

TREASURE VALLEY COMMUNITY COLLEGE BOARD OF EDUCATION
650 College Blvd., Ontario, OR 97914
Laura Moore Cunningham Science Center, Hanigan Board Room (115A)

Tuesday, May 19, 2026, 5:00 p.m.

MINUTES

Board of Education members in attendance (quorum present):

Chair Stephen Crow, Vice Chair Betty Carter, Dr. Lindsay Norman, Torie Ramirez, Suzi Ireland, Ken Hart, and Roger Findley

Budget Committee members in attendance:

Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Schauer, Mike Blackaby, and Siera Watson

Staff, representatives, and guests in person or via Zoom:

Dr. Dana Young, Vice President Travis McFetridge, Vice President Sandy Porter, Vice President Darin Bell, Anne Marie Kelso, Justin Emerson, Arwyn Larson, Bernie Weldon, Dr. Nino Kalatozi, Kilee Saldivar, Dr. Laura Faulk, Kathleen Thayer, Dr. Jessica Breidinger, Dr. Nate Rawlinson, Heather Bohr, Dirk DeBoer, Jeretta Shoemaker, and Molly Lightfield

1. CALL TO ORDER and WELCOME

Chair Crow called the public budget committee meeting to order at 5:00 pm. Chair Crow led the Board in the Pledge of Allegiance and a reading of the College mission and vision statements.

2. PUBLIC BUDGET COMMITTEE MEETING

a. Welcome and Introductions

At the beginning of the meeting, the Public Budget Committee took a moment to introduce themselves.

b. Election of Budget Committee Chair

MOTION: Mike Blackaby moved to nominate Mike McLaughlin to serve as Chair of the Public Budget Committee for the 2026-27 budget process. The motion was seconded by Jeff Schauer.

The roll call vote indicated ayes from public budget committee members Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Schauer, Mike Blackaby, Siera Watson, Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

c. Election of Budget Committee Secretary

MOTION: Fran Halcom moved to nominate Prudi Sherman to serve as Budget Committee Secretary of the Public Budget Committee for the 2026-27 budget process. Prudi Sherman accepted the nomination but deferred the duties to Board Secretary Gina Roper.

The roll call vote indicated ayes from public budget committee members Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Schauer, Mike Blackaby, Siera Watson, Suzi Ireland, Dr. Lindsay

Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

d. **Budget Message (Guiding Principles, Assumptions, & Highlights)**

Vice President Bell provided an updated copy of the proposed Budget for 2026-27, dated May 18, 2026, noting the updates to formatting and explanations.

Covered during the meeting were Budget Guiding Principles and the budget assumptions and highlights for the general fund.

e. **Budget Presentation**

Vice President Bell provided a summary of the budget funds which included the General Fund, Special Revenue Fund, Debt Service Fund, Capital Projects Fund, Reserve Fund, Auxiliary Fund, Agency Fund, and Financial Aid Fund.

2026-27 Budget Accomplishments

- Continued increases in employee wages and benefits
- Continued efforts in branding, marketing, and planning efforts
- Meets contractual cost and legal requirements
- Continued investment in new CTE programs
- Supports student initiatives and student life
- Invests in IT staffing and infrastructure
- Provides for contingency/ending fund balance in line with Board required \$1.75M.

f. **Public Comment**

Kathleen Thayer, Math Faculty, stated the faculty, staff, and administration appreciate the work on the 2026-27 budget; noting how TVCC is a community college first and our mission is to be a comprehensive community college dedicated to promoting student success. She further stated that she believes the budget should promote quality instruction for years to come. She asked the Board to review fund allocation, including reserve and agency funds, and how it will support quality instruction and students long term. She ended her public comment stating she is happy to further discuss the budget with anyone.

g. **Approve 2026-27 Budget**

MOTION: Mike McLaughlin moved that the Budget Committee of Treasure Valley Community College approve the fiscal year 2026–2027 budget as presented in the amount of \$87,420,630 and recommended sending the budget to the Board of Education for adoption. The motion was seconded by Jeff Schauer.

The roll call vote indicated ayes from public budget committee members Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Shauer, Mike Blackaby, Siera Watson, Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

MOTION: Mike McLaughlin moved that the Budget Committee of Treasure Valley Community College approve the property tax levy for the 2026–2027 fiscal year at the permanent rate of \$1.2235 per \$1,000 of assessed value and recommended it be sent to the Board of Education for adoption. The motion was seconded by Jeff Schauer.

The roll call vote indicated ayes from public budget committee members Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Schauer, Mike Blackaby, Siera Watson, Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

h. Close Budget Committee Meeting

MOTION: Jeff Schauer moved to close the public budget meeting and the motion was seconded by Jan Dinsmore.

The roll call vote indicated ayes from public budget committee members Prudi Sherman, Fran Halcom, Jan Dinsmore, Mike McLaughlin, Jeff Schauer, Mike Blackaby, Siera Watson, Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

The Board took a brief break at 6:34 p.m.

3. AGENDA REVIEW/CHANGES

The meeting reconvened at 6:44 p.m.

MOTION: Ken Hart moved to amend the agenda and the motion was seconded by Roger Findley. The amendment was to add a board member comment after the approval of the board agenda.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

4. BOARD MEMBER STATEMENT

Board member Ken Hart apologized for the affirmative vote he gave during the April 21 board meeting to move the public comment section later on the agenda. As a result of moving the public comment to later in the agenda, he realized subsequently that the Board was not able to hear from some of the faculty members concerning their contract.

5. PUBLIC COMMENT

There were no comments from the public.

6. SPECIAL PRESENTATIONS

a. Men's and Women's Rodeo Teams

The men's and women's rodeo teams were recognized during the meeting and each student took the opportunity to introduce themselves. Also recognized was Drew Pearson who was named Coach of the Year again. The teams will be traveling to the 2026 College National Finals Rodeo (CNFR) in June.

Board member Roger Findley asked Coach Pearson if there was anything the Board could do budget wise to be more competitive to recruit students. Coach Pearson stated that an indoor facility would benefit recruiting efforts.

b. New Employee Introductions

Director Scott Carpenter introduced the new Director of Technology Infrastructure Aaron Strawser. Strawser has been at the College for 10 years and is a graduate of the TVCC computer science program.

c. Strategic Planning Steering Committee

Co-chairs Stephanie Oester and Dr. Jessica Breidinger reported on the work of the Strategic Planning Steering Committee, noting the purpose of the committee is to have an ongoing commitment to ensure our priorities are defined, and the strategic plan progress is measurable. Additionally, work is being done by departments to either close out current goals and/or roll them over to the next year. It was also noted that SMART goal training by VP Darin Bell will assist departments through the initial goal brainstorming process through the development of an actionable plan. The co-chairs also mentioned they feel like this strategic plan is different this time in that there is more buy-in at the College.

Lastly, the co-chairs shared how the data from the workplace vitality survey will be shared during the spring town hall.

Board member Ken Hart stated he appreciated the comments about the workplace vitality survey and understands it took time to make it a meaningful survey. The Board is looking forward to seeing the results as well as the action items.

d. Marketing and Public Information Presentations

Public Information Officer Justin Emerson shared how his role is to share the TVCC story. During his presentation he shared what his office has done over the past two months in regard to press releases, billboards, light pole banners, and established relationships with local media (KTVB and KIVI). He also shared how the College will host an AARP shredding event on campus in September. VP McFetridge shared information with the Board on the digital and social media marketing efforts.

7. COLLEGE BUSINESS

a. 2026-31 Amended Facilities Master Plan

Vice President Bell provided the Board with a second reading of the amended facilities master plan. According to Bell, although the plan has been edited, there are still more outstanding edits.

The goal is to receive Board approval and then have it incorporated with our current facilities plan that the City has on file. Board member Roger Findley thanked VP Darin Bell for including the extension of the livestock center/arena. It was also noted to remove the large amount of white space in the plan.

MOTION: Roger Findley moved to approve the amended Facilities Master Plan with the updates. The motion was seconded by Betty Carter.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

b. Board Policies – Chapter 4: Academic Affairs

The Board conducted a second reading of Chapter 4: Academic Affairs which was previously reviewed by the Board Policy Committee.

MOTION: Torie Ramirez moved to approve Chapter 4: Academic Affairs. The motion was seconded by Dr. Lindsay Norman.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

c. **Medical Assistant Course Fee Increase**

Vice President Sandy Porter presented the course fee increase that is tied to course MA 117. The fee adjustment will be for the next academic year.

MOTION: Torie Ramirez moved to approve the Medical Assistant Course Fee increase. The motion was seconded by Betty Carter.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

d. **President's Contract**

The proposed changes to the president's contract was delivered before the meeting to board members by Chair Crow.

MOTION: Stephen Crow moved to approve the proposed changes to the president's contract. The motion was seconded by Betty Carter.

During the discussion, Board member Dr. Lindsay Norman requested clarification regarding the proposed addition of another contract year and reimbursement for vehicle expenses.

Board member Ken Hart stated that he appreciated receiving the proposal in advance and emphasized that he was reviewing it as a contract, separate from any individual. He expressed concern about providing a higher percentage salary increase for the president than what is offered to college staff. He also raised concerns about additional increases within the contract, particularly given the financial uncertainties and the College's current fiscal situation.

Board member Hart stated he was not comfortable supporting any of the proposed increases and was also not in favor of adding another year to the contract. He noted that ongoing uncertainty makes it important for the Board to retain flexibility in future decision-making, allowing for adjustments or renewal decisions on an annual basis rather than committing to a longer-term extension.

Board member Hart also referenced the discretionary expense line item, which provides \$2,500 annually for the president to use at their discretion for community engagement activities. He indicated he was unclear how those funds are used or whether they directly benefit the College. President Young clarified that this allowance is considered additional compensation, used at her discretion, and is taxable.

Board member Roger Findley noted that the total proposed increases equate to approximately \$23,900, or an 8.7% increase over the prior year. Dr. Norman indicated her agreement with board member Hart, stating she could not support either the proposed increases or the addition of another contract year.

Chair Stephen Crow referenced compensation packages of other Oregon community college presidents and noted that Dr. Young's recent evaluation was positive. Board member Suzi Ireland

expressed that the College is performing well under Dr. Young's leadership and that her compensation should reflect her performance.

Board member Torie Ramirez stated she would vote against the proposal, emphasizing the Board's responsibility to be strong fiscal stewards. She also questioned the \$1,200 annual cell phone allowance. Dr. Norman additionally inquired about the increase associated with the at-risk 1% compensation component.

Board member Betty Carter asked whether the Board's decision reflected a reluctance to compensate strong performance or an effort to maintain alignment between compensation for the president, administration, and other college staff. In response, board member Hart reiterated that the president's current salary of \$211,000 results in a larger dollar increase compared to staff, even at the same percentage, and that providing additional increases and allowances could send the wrong message. He also noted that the contract already includes the opportunity for the president to earn up to an additional 1% based on performance metrics.

Dr. Young thanked the Board for their candid and honest discussion, acknowledging the different perspectives shared. She stated that she appreciates her current contract and noted that many of its provisions are common across the state. However, she expressed disappointment with the possibility of not extending to a three-year term. She also expressed appreciation for the positive evaluation.

Chair Crow suggested postponing the decision on the contract until the next Board meeting. Board member Hart noted that no immediate action is required, as the current contract remains in place for two years, including a 3% increase and a percentage-based performance bonus if metrics are met. He cautioned that longer-term contracts could limit Board flexibility, referencing situations at other institutions where contractual obligations required presidential buyouts. He emphasized that maintaining a shorter contract term preserves the Board's ability to make future decisions and adjustments as needed.

The roll call vote indicated the following votes from board members Suzi Ireland – aye, Dr. Lindsay Norman - no, Torie Ramirez - no, Ken Hart - no, Roger Findley - no, Betty Carter - aye, and Stephen Crow aye. The motion failed.

e. **2026-27 Board of Education Action Plan**

The Board reviewed their action plan for 2026-27.

MOTION: Stephen Crow moved to approve the action plan and the motion was seconded by Ken Hart. Board member Torie Ramirez asked for clarification on what was removed from the plan. According to Chair Crow, items removed from the action plan were ones that were already completed such as the annual evaluations for the president and board. Added to the action plan was the addition of time limits on the board agenda.

Dr. Young mentioned that the action plan is not the goals for the Board and that goals would still need to be created.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

8. CONSENT AGENDA

- a. Board Minutes: April 21, 2026 (regular board meeting) and May 6, 2026 (special board meeting)
- b. Financial Report

MOTION: Suzi Ireland moved to approve the consent agenda as presented. The motion was seconded by Ken Hart. Board member Dr. Lindsay Norman stated she would like added to the next board meeting agenda a presentation on Nursing and Allied Health. It was noted there were no amendments to the board minutes.

The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

9. COLLEGE REPORTS & STATEMENTS

a. Statements from ASG/Student Programs

ASG President Emily Christopherson summarized her written report. She introduced Eric Torres as the new incoming ASG president.

b. Statements from Foundation

Because Executive Director Cathy Yasuda was not able to attend the meeting today, a written report was submitted earlier to the Board. Dr. Young did remind everyone to attend the annual Pops Concert on May 29 at 7:30 p.m.

c. Statements from Faculty

TVEA President Arwyn Larson thanked board member Ken Hart for his public comment about the agenda change; noting last month's board agenda change was perceived poorly by the faculty.

She also shared information on the new TVEA team for 2026-27. The team is Kilee Saldivar - President, Joe Kurth – Vice President, Jeretta Shoemaker – Secretary, and Kathleen Thayer – Treasurer.

d. OCCA Board Rep. Report

Stephen Crow reported there were no changes to the OCCA report that he sent earlier to the Board via email.

e. President's Reports

i. Academic Affairs

Vice President Porter thanked everyone for attending the simulator demonstration today. Additionally, the Board was invited to attend the HEP closing ceremony set for June 25.

In other news, VP Porter reported on the following:

- HECC 30% Rule – this positive change provides instruction the ability to adjust routine revisions to related certificates.
- There are three nursing interviews scheduled this week.

Board member Roger Findley asked about the cost to send the rodeo team to finals. The response was it costs approximately \$30k.

ii. Student Services

Vice President Travis McFetridge provided the Board with the spring term Q2Q Report. According to the report, headcount is down; however, RFTE is up 5% (net 20).

In other news, fall term registration has opened up and advising and registration sessions are scheduled. The numbers for the free classes this summer look good although official numbers are not available. Advertising through KTVB has really promoted making college affordable and highlighting what TVCC has to offer students.

In other news –

- VP McFetridge spent a lot of time with the student leadership team.
- The Board has been invited to the Red-Carpet Affair set for tomorrow night at 6:00 pm.
- Additionally, the track and field teams have done a great job this year. We have one of the fastest male runners in the 1500 and 3000.

iii. **Administrative Services**

Vice President Darin Bell stated it has been a pleasure to work with everyone on the workplace vitality survey. He provided an update on the nursing and allied health profession center (NAHPC) noting that beginning in June, the sidewalk project from the NAHPC and the Weese will begin. The final cost for the project is approx. \$489k for the sidewalk, patio, and lighting.

Additionally, work is being done to design the donor wall and interactive kiosk for the NAHPC.

Board member Torie Ramirez asked if the college wide employee survey was closed to which the response was yes. Board member Roger Findley commended VP Darin Bell for getting the budget complete.

f. **President's Comments**

Dr. Dana Young invited the Board to the June 8 End of Year Party and Wellness Celebration which will be held at the FRCC Japanese Garden. Dr. Young also informed the Board that the College is looking at a tentative date of June 11th for the grand opening and ribbon cutting for the Advanced Energy and Trades Center. Additionally, other important end of year activities included commencement – June 12, GED graduation – June 18, HEP graduation – June 25, and a tentative date for the grand opening and ribbon cutting for the Evelyn S. Dame Nursing and Allied Health Professions Center - September 17.

In other reports, the Oregon President's Council met and is working on the CCSF funding ask. Tomorrow, the May revenue forecast will be released with another forecast coming later in the fall. We were surprised when we learned that the Department of Administrative Services (DAS) and the Legislative Fiscal Office (LFO) proposed a higher funding amount for community colleges.

Board member Dr. Norman referenced the May 4 tour of the former Rite Aid building. According to Dr. Young the cost for the 17K square foot building has dropped approximately \$2M and the College is brainstorming what the building could be used for to benefit TVCC.

10. **STATEMENTS FROM BOARD MEMBERS & FOLLOW UP**

- Suzi Ireland reported on her opportunity to meet with high school seniors.
- Dr. Lindsay Norman thanked Gina Roper for her hard work with the Board.
- Torie Ramirez thanked Gina for her work and VP Bell for the budget presentation.
- Ken Hart stated he met Gina when he was the controller for the College many years ago. He thanked VP Bell for getting the budget information out to the Board.

- Roger Findley shared that he appreciated the rodeo team being here tonight and hopes they do well. He thanked Gina for her years of service.
- Betty Carter thanked PIO Justin Emerson for his presentation and thanked Gina for her work with the Board.

11. EXECUTIVE SESSION

Board of Education members in attendance (quorum present):

Chair Stephen Crow, Vice Chair Betty Carter, Dr. Lindsay Norman, Torie Ramirez, Suzi Ireland, Ken Hart, and Roger Findley

Staff, representatives, and guests in person or via Zoom:

Dr. Dana Young, VP Sandy Porter, VP Darin Bell, VP Travis McFetridge, PIO Justin Emerson and Executive Director Anne Marie Kelso.

- a. The meeting went into Executive Session under ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations 9:21 p.m.

12. OPEN SESSION

Action, if any, from Executive Session

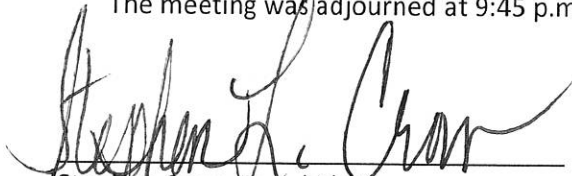
The Executive Session ended and went into Open Session at 9:45 pm.

MOTION: Suzi Ireland moved to approve the ratification of Article 12 Insurance and Article 18 Salary as presented. The motion was seconded by Betty Carter. Board member Roger Findley stated he liked the movement the College is making and noted that we are in a good place.

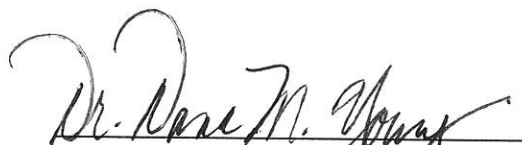
The roll call vote indicated ayes from board members Suzi Ireland, Dr. Lindsay Norman, Torie Ramirez, Ken Hart, Roger Findley, Betty Carter, and Stephen Crow. The motion carried unanimously.

13. ADJOURNMENT

The meeting was adjourned at 9:45 p.m.



Stephen Crow, Board Chairman



Dr. Dana M. Young, President

