



**Treasure
Valley** COMMUNITY
COLLEGE

TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT

Cybersecurity / Computer Science Faculty

PAY – See below for details

JOB TYPE – Full-time (9-months)

DEADLINE – Open until filled

LOCATION - Ontario, Oregon

DEPARTMENT – Academic Affairs

REPORTS TO – Vice President of Academic

Come work for us! Working for TVCC comes with many exciting benefits. With 11 annual paid holidays, Friday's off in the summer, Christmas break for all employees, generous vacation and sick leave along with a great selection of medical, dental and vision plans to choose from (for eligible employees and their dependents), retirement benefit (for eligible employees) and much more, choosing to work for TVCC will be a great step in your career. We invite you to apply and experience the benefits of a thriving community college that values each employees' contributions to its success!

A little about us... TVCC welcomes you to Ontario - where Oregon begins! TVCC was founded in 1962 and is located on a 90-acre campus near the center of Ontario, Oregon. TVCC currently employs around 150 full-time faculty and staff. TVCC's campuses and centers extend to several locations throughout Oregon and Idaho: Caldwell (Idaho), Burns (Oregon), Snake River Correctional Institution, Warner Creek Correctional Facility, Eastern Oregon Correctional Institute, Powder River Correctional Facility, and Two Rivers Correctional Institution. Ontario is an agriculturally based city of over 11,000 people, with a service area population of over 60,000. Ontario is situated in the Treasure Valley and located about 60 miles west of Boise, Idaho. The Treasure Valley offers many outdoor opportunities for the entire family, including fishing, boating, hunting, camping, skiing and sightseeing.

POSITION SUMMARY

The Cybersecurity / Computer Science Faculty member will develop and teach curriculum, including but not limited to courses in cybersecurity, networking, and programming.

QUALIFICATIONS

MANDATORY: Bachelor's degree in Cybersecurity or Computer Science or closely related field. Five years of cybersecurity experience. Able to communicate effectively verbally and in writing.

PREFERRED: Master's degree in Cybersecurity, Computer Science or closely related field. Three years of teaching experience. Multilingual (English and Spanish).

ESSENTIAL FUNCTIONS

- The Cybersecurity / Computer Science instructor will oversee planning, organizing, and teaching within the TVCC Business and Computer Science department.
- Will provide continuous quality review and improvement within the program.
- Establish and maintain a long-term vision for the TVCC Cybersecurity / Computer Science program.
- Ensure Program and Institutional level outcomes are conducted and documented. Responsible for the oversight of Program reviews.
- Help create and maintain an environment conducive to teaching and learning.
- Assist in developing and maintaining student advising activities and participate in "Advising Day".
- Work with the Vice President of Academic Affairs in the hiring, supervision, and evaluation of part-time faculty.
- Participate in Advisory Committees, departmental meetings, college-wide meetings, in-services, and required training for program enhancement.
- Promote teaching excellence, professional development, and service to the college and community, keeping updated on cybersecurity standards and college policies.
- Coordinate the development and review of curriculum with members of the department. Dedicated to maintaining current industry standards.
- Work with members of the department to develop a quarterly/annual schedule for courses and teaching schedule that considers faculty and student needs, times of day classes are offered, including day / evening / distance opportunities.
- Serve as contact person/coordinator for the department about state, professional, and accrediting groups, the community, and other external contacts.
- Participate in and assist with organizing co-curricular activities, such as recruitment and student retention.
- Work with high school and university counterparts to align curriculum and develop career pathways for students.
- Create a positive learning environment for students using innovative, effective, and diverse teaching methods to engage students in their own learning and enhance student success.
- Utilize classroom assessment techniques to improve instruction.
- Participate in student advising and college-wide efforts to improve student retention and success.
- Evaluate and document student progress; keep students apprised of progress.
- Participate as a member of a working committee dealing with instruction, student matters, and/or college-related concerns.

- Assist in curriculum and program development, incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate textbooks, software, and supplemental materials.
- Maintain office hours sufficient to meet the needs of students for consultation and advisement: Minimum five hours per week (or per the Collective Bargaining Agreement).
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional, and international students) and socio-economic backgrounds.
- Serve as the faculty lead for industry academy partnerships, including Cisco Networking Academy, Palo Alto Networks Cybersecurity Academy, and other vendor-aligned academies as adopted by the college.
- Ensure ongoing compliance with academic requirements, including curriculum alignment, instructor qualifications, required training, reporting, assessments, and annual renewal or reauthorization processes.
- Coordinate with Information Technology and academic leadership to maintain eligibility, access to instructional resources, labs, and platforms required by academy partners.
- Monitor changes to academy standards or requirements and adjust curriculum, instructional practices, and documentation as needed to maintain institutional good standing.

TERMS OF EMPLOYMENT

This is a full-time tenure-track, 34-weeks (170 days), Faculty bargaining unit position. The starting annual salary is \$49,000 (step 1). Additional steps may be granted based on education and experience levels. There may also be opportunities to earn additional pay with overload each term as defined under the Collective Bargaining Agreement. Schedule may include late afternoons and/or evenings, instruction online, or in a classroom with distance delivery. Position is scheduled to begin in September 2026.

VETERANS PREFERENCE

Applicants are eligible for a Veteran's Preference in accordance with Oregon law. Preference will be given only if the applicant meets the minimum qualifications of the position and submits the required documentation at the time of application. You can request copies of your military service records through the National Archives website at <http://www.archives.gov/veterans/military-service-records/>.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

TREASURE VALLEY COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the basis of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and non-discrimination should contact the Human Resources Director located in the Performing Arts Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-2723.

Es la póliza de la Junta de Educación de "Treasure Valley Community College" que no habrá tolerancia a la discriminación ni acoso por motivos de raza, color de piel, género, estado civil, orientación sexual, identidad de género, religión, nacionalidad, edad o discapacidad en cualquier actividad relacionada al estudio, o empleo. La falta de habilidades en el idioma inglés no será barrera para la admisión y ser participe en programas de carreras técnicas y profesional. Individuos que tengan preguntas sobre oportunidades y no discriminación deben ponerse en contacto con el Director de Recursos Humanos ubicados en el "Performing Arts Center" en el lado sur del edificio "Four Rivers Cultural Center". Teléfono (541) 881-5838 o TDD (541) 881-2723.