

TREASURE VALLEY COMMUNITY COLLEGE

650 College Blvd., Laura Moore Cunningham Science Center
Hanigan Board Room (115A), Ontario, OR 97914

TVCC Board of Education Special Meeting
Wednesday, May 6, 2026, 9:00 am

MINUTES

Board of Education members in attendance (quorum present):

Chair Stephen Crow, Vice Chair Betty Carter, Ken Hart, Roger Findley, Torie Ramirez, Suzi Ireland, and Dr. Lindsay Norman

Staff, representatives, and guests in attendance in person or via zoom:

Dr. Dana Young and Kathleen Thayer

I. Open Session

The meeting was called to order at 9:04 a.m. Chair Crow led board members in the Pledge of Allegiance.

II. Approval of Agenda

Chair Stephen Crow reviewed the agenda for today's meeting.

Motion: Roger Findley moved to approve the agenda as presented. The motion was seconded by Torie Ramirez. The roll call vote indicated ayes by Dr. Lindsay Norman, Roger Findley, Suzi Ireland, Torie Ramirez, Ken Hart, Betty Carter and Stephen Crow. The motion carried unanimously.

III. Executive Session

Chair Crow called the meeting into Executive Session under the following ORS:

- a. ORS 192.660 (2) (i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.

Board of Education members in attendance (quorum present):

Chair Stephen Crow, Vice Chair Betty Carter, Ken Hart, Roger Findley, Torie Ramirez, Suzi Ireland, and Dr. Lindsay Norman

Staff, representatives, and guests in attendance in person or via zoom:

Dr. Dana Young and Anne Marie Kelso

IV. Open Session

- a. Action, if any, from Executive Session

The Executive Session ended at 11:53 am. There was no action from the Executive Session.

Chair Crow asked the Board whether a further meeting in Executive Session was needed to discuss the president's contract to which the Board responded. The Board did not go back into Executive Session.

Follow up from the discussion included:

- Chair Crow will send out the president's contract to board members.
- The Chair will gather all the information from board members, then the chair and vice chair will meet next Tuesday with Dr. Young to talk about her contract which will then be presented to the Board during their May meeting. Chair Crow asked the Board to send him an email in writing by next Tuesday on what the Board would like to see in the president's contract.

V. 2025-26 Board of Education Evaluation

The Board discussed the results for their annual evaluation. Chair Crow advised them that if there were any further comments or suggestions about the evaluation then they could email him with the information.

Some of the highlights during the discussion included:

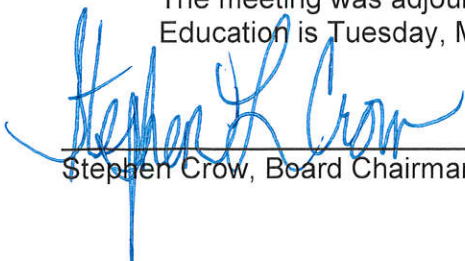
- Clarification if the evaluation refers to the entire board or as an individual board member. The evaluation should be looked at as the board as a whole and not individually.
- Set approximate times on the meetings
- In the minutes clarify any Roman numerals mentioned (Title IX, etc.)
- In committee minutes – add title of the committee (audit, board policy, etc.)
- Tuition waiver increases – ask students outside ASG what they think about an increase (Food for Thought, survey out to students...).
- Ensure all board members receive the ACCT Trustee Quarterly
- Notify the Board of upcoming trainings, important dates, meetings, etc.
- Board Orientation notebook – advise Dr. Young what may need to be added in new board orientation (i.e., CFI, etc.).
- OCCA Lunch and Learn registration and recordings
- Based on the Board Self Evaluation, the Board was asked to send Chair Crow their suggestions for the 2026-27 Board Action Plan.

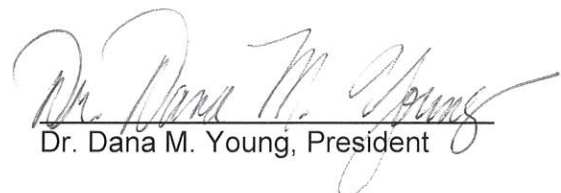
Final Comments:

- Betty Carter stated there was an informative process today and she learned things she needed to do.
- Ken Hart stated there was good, honest, and frank discussions today.
- Torie Ramirez gave kudos to everyone who worked on the evaluation tools.
- Suzi Ireland stated the meeting was very informative.
- Roger Findley stated he was surprised about Betty's comments that there is outside conversations among other board members.
- Dr. Lindsay Norman commented that today was a frank discussion.
- Stephen appreciates everyone taking the time.
- Dr. Dana Young stated she thinks both of the evaluation tools are major improvements over previous tools. She appreciates the work the Board did to create this tool and it has been a good learning experience for her.

VI. Adjournment

The meeting was adjourned at 12:32 pm. The next proposed meeting for the Board of Education is Tuesday, May 19, 2026.


Stephen Crow, Board Chairman


Dr. Dana M. Young, President