



BP 7368 Staff Complaints

References:

None

TVCC employees who are not members of any collective bargaining unit with an established grievance procedure, shall have an opportunity to present their work-related complaints through a dispute resolution procedure. TVCC will attempt to resolve all complaints promptly.

A complaint is defined as formal or informal expression of concern or dissatisfaction raised by an employee regarding workplace conditions, treatment, policies, or conduct that affects their work environment. A complaint may include:

- Unfair treatment or favoritism
- Violations of College policies or labor laws
- Unsafe working conditions
- Disputes with coworkers or supervisors

In no instance shall an employee be subject to retaliation for reporting of misconduct in good faith.

Adopted: April 21, 2026