



Treasure Valley

COMMUNITY COLLEGE

BP 7120 Recruitment and Hiring

References:

NWCCU Standard 2.F.1, 2.F.3

The Human Resources department shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria:

It is the policy of the Treasure Valley Community College that there will be no discrimination or harassment on the basis of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age or disability in any educational program, activity, or employment. Persons having questions about equal opportunity and non-discrimination should contact the College's Human Resources Director.

Employees shall possess the minimum qualifications prescribed for their positions by all applicable federal and state laws, unless approved by the President.

The criteria and procedures for hiring employees shall be established and implemented in accordance with these board policies and the administrative procedures.

Adopted: April 21, 2026