



**Treasure
Valley** COMMUNITY
COLLEGE

TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT

NURSING INSTRUCTOR

PAY – See below for details
JOB TYPE – Full-time (9-months)
DEADLINE – Open until filled

LOCATION - Ontario, Oregon
DEPARTMENT – Nursing/Allied Health
REPORTS TO – Executive Director of
Nursing and Allied Health

Come work for us – MAKING A DIFFERENCE IN THE LIVES OF FUTURE NURSES!

Working for TVCC comes with many exciting benefits. Summers off, Christmas and Spring breaks, personal leave and sick time accruals along with a great selection of medical, dental and vision plans to choose from, retirement benefit and much more, choosing to work for TVCC will be a great step in your career. We invite you to apply and experience the benefits of a thriving community college that values each employee's contributions to its success!

A little about us... TVCC welcomes you to Ontario - where Oregon begins! TVCC was founded in 1962 and is located on a 90-acre campus near the center of Ontario, Oregon. TVCC currently employs around 150 full-time faculty and staff. TVCC extends to several locations throughout Oregon and Idaho: Caldwell (Idaho), Burns (Oregon), Snake River Correctional Institution, Warner Creek Correctional Facility, Eastern Oregon Correctional Institute, Powder River Correctional Facility, and Two Rivers Correctional Institution. Ontario is an agriculturally based city of over 11,000 people, with a service area population of over 60,000. Ontario is situated in the Treasure Valley and located about 60 miles west of Boise, Idaho.

POSITION SUMMARY

This position is responsible for teaching in the classroom, various clinical settings, in the skills lab, and in the simulation lab for the nursing program. Schedule may include evenings, weekends, and instruction online, or in a classroom with distance delivery.

Full-time, tenure-track, (9-months, 34-weeks, 170 days), Faculty bargaining unit position. The starting annual salary for **MSN is \$71,958**. The starting annual salary for **BSN is \$65,852**. There are opportunities to earn additional pay with overload each term as defined under the Collective Bargaining Agreement. Weekly schedule is generally 3 days on campus, 1 day in clinical setting, and 1 work from home day (usually on Friday's). Schedule may include late afternoons and/or evenings, instruction online, or in a classroom with distance delivery. Position is scheduled to begin in September 2026.

QUALIFICATIONS

MINIMUM: Bachelor of Science in Nursing and current unencumbered Registered Nursing licenses in Oregon and Idaho (or ability to obtain at time of hire). Minimum of three years clinical nursing experience.

PREFERRED: Master of Science in Nursing. Experience in nursing education, clinical coordination, and healthcare simulation. Prior college teaching experience including duties such as advising and curriculum development.

ESSENTIAL FUNCTIONS

- Teach and/or support both first- and second-year nursing courses.
- Learn and use appropriate technology to support the curriculum, including the use of Canvas and the Simulation lab.
- Teach assigned clinical and campus lab/simulation experiences, conducting group discussions and student conferences.
- Assign grades to clinical work, validate skills, and provide appropriate feedback for simulation.
- Create a positive learning environment for students using innovative, effective and diverse teaching methods to engage students in their own learning and enhance student success.
- Utilize classroom assessment techniques to improve instruction.
- Participating in student advising and college wide efforts to improve student retention and success.
- Evaluate and document student progress; keep students apprised of progress.
- Participate as a member of working committees dealing with instruction, student matters, and/or college-related concerns. Participate in departmental meetings, in-service training and activities, and other required training.
- Assist in curriculum and program development incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate texts, software, and supplemental materials.
- Maintain office hours to meet the needs of students.
- Other duties as may be reasonably assigned.

VETERANS PREFERENCE

Applicants are eligible for a Veteran's Preference in accordance with Oregon law. Preference will be given only if the applicant meets the minimum qualifications of the position and submits the required documentation at the time of application. You can request copies of your military service records through the National Archives website at <http://www.archives.gov/veterans/military-service-records/>.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

TREASURE VALLEY COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the basis of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and non-discrimination should contact the Human Resources Director located in the Performing Arts Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-2723.

Es la póliza de la Junta de Educación de "Treasure Valley Community College" que no habrá tolerancia a la discriminación ni acoso por motivos de raza, color de piel, género, estado civil, orientación sexual, identidad de género, religión, nacionalidad, edad o discapacidad en cualquier actividad relacionada al estudio, o empleo. La falta de habilidades en el idioma inglés no será barrera para la admisión y ser participe en programas de carreras técnicas y profesional. Individuos que tengan preguntas sobre oportunidades y no discriminación deben ponerse en contacto con el Director de Recursos Humanos ubicados en el "Performing Arts Center" en el lado sur del edificio "Four Rivers Cultural Center". Teléfono (541) 881-5838 o TDD (541) 881-2723.