

**TREASURE VALLEY COMMUNITY COLLEGE
BOARD OF EDUCATION COMMITTEE MEETING**

Laura Moore Cunningham Science Center, Hanigan Board Room (115A)
650 College Blvd, Ontario, OR 97914

Tuesday, December 9, 2025

MINUTES

Those present during the meeting were President Dr. Dana Young, and board members Stephen Crow and Torie Ramirez (absent: Dr. Lindsay Norman)

The committee meeting began at 4:00 p.m.

Work Session

A. President's Evaluation Tool

Board Member Stephen Crow referenced Board Policy 2435 President's Evaluation noting language where the Board and President would jointly agree and develop an evaluation process, and the language in the president's contract concerning her evaluation, which notes she would be consulted of any changes to the evaluation.

During the discussion, Board Member Torie Ramirez clarified that during the board meeting when the president's evaluation tool was approved, she mentioned that the survey questions were still being developed. Moreover, she stated that the survey is intended only as an additional resource when addressing a statement in the evaluation tool about ensuring working conditions are fair and dignified.

Board Member Crow stated at this meeting it should be asked if Dr. Young wants a college survey to be sent out or not. Board Member Torie Ramirez recommended taking the matter to the full Board for discussion and emphasized the process is not the president's decision alone but includes joint agreement by the Board.

Dr. Young stated she prefers a broader college culture survey which is already being planned, and not a separate president-focused survey. Additionally, Dr. Young stated she likely will not agree to a separate survey on her performance.

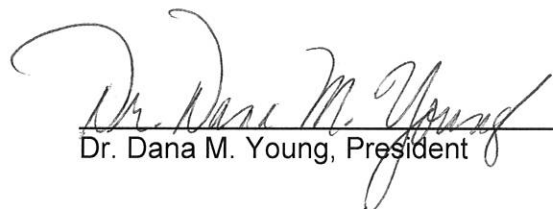
Board Member Torie Ramirez suggested adding the survey item to the Board agenda for discussion and noted the survey wording is open to revision.

The committee reviewed prior and current evaluation tools to try and identify questions in the tools that were answered with a "don't know" by board members. After more discussion, Board Member Torie Ramirez asked that the item be added to the agenda for full Board consideration.

B. Adjournment

The meeting adjourned at 5:00 p.m. Another committee meeting will be scheduled after the start of the quarter.


Stephen Crow, Board Chairman


Dr. Dana M. Young, President