

**TREASURE VALLEY COMMUNITY COLLEGE
BOARD OF EDUCATION COMMITTEE MEETING**

Laura Moore Cunningham Science Center,
Hanigan Board Room (115A)
650 College Blvd, Ontario, OR 97914

Tuesday, October 7, 2025, 3:30 p.m.

MINUTES

Those present at the meeting were board members Stephen Crow, Dr. Lindsay Norman, Torie Ramirez and Dr. Dana Young.

Work Session

The meeting was called to order at 3:34 p.m. The committee focused on reviewing and updating the presidential evaluation tool, including modifications to the rating scale, terminology, formatting, and color-coding sections within the evaluation form to improve clarity.

The committee discussed how the evaluation aligns with the president's job description, the board's goals for the president, and the 2025-30 strategic plan. Additionally, there was a discussion concerning a possible survey of a percentage of employees on workplace conditions and leadership performance, emphasizing the need for specific, measurable feedback rather than subjective opinions. After more discussion, the committee members asked Dr. Young to work on the survey questions. Dr. Young stated she would work on questions that focus on collaboration, fair working conditions, and communication.

The evaluation tool and guidelines will be updated and prepared for the October board meeting.

The committee meeting ended at 4:35 p.m. The next regularly scheduled Board of Education meeting is Tuesday, October 21, 2025.

Stephen Crow, TVCC Board Chair

Dr. Dana M. Young, TVCC President/CEO