

**TREASURE VALLEY COMMUNITY COLLEGE
BOARD OF EDUCATION POLICY COMMITTEE**

Laura Moore Cunningham Science Center
Hanigan Board Room, #115A
650 College Blvd, Ontario, OR 97914

Thursday, September 4, 2025

MINUTES

Those present at the meeting were board members Roger Findley, Dr. Lindsay Norman, and Torie Ramirez. TVCC staff present were Dr. Dana Young and Executive Director of Legal and Operations Anne Marie Kelso.

Work Session

The committee meeting was called to order at 1:00 p.m.

A. 2025-26 Board Operating Principles

The committee reviewed the draft document for the 2025–26 Board Operating Principles, presented by Executive Director Kelso. As a reference, the document *Top Twenty Truths for Effective Boards* was also shared. During the review, it was suggested that the latter document be adapted for TVCC and used as the basis for the updated Board Operating Principles, given that the current version was written some time ago and the Board has since undergone changes in membership.

The committee revised the Board Operating Principles accordingly. The Policy Committee recommended that signatures not be required for the document and noting the document would be reviewed annually.

Dr. Young stated that current Board Policy BP 2715 – *Code of Conduct and Ethics / Standards of Practice* requires that each board member reaffirm adherence to the Code of Ethics by signing a statement at the annual organizational meeting noting this required signature correlates with the signature of the Board Operating Principles. More discussion to continue at the next board meeting. Board policy BP 2715 will be sent to the committee as it correlates with the Board Operating Principles.

B. BP & AP 3900 Speech: Time, Place, & Manner

At the last board meeting, Board Member Ken Hart recommended adding language to the board policy addressing the issue of individuals wearing masks to conceal their identity during demonstrations or protests. In response, draft language was developed with two options: Option 1: a complete ban on masks unless worn for a lawful and legitimate purpose; and Option 2, the allowing of individuals to wear masks while granting security staff the authority to request identification.

After some discussion, the committee recommended adopting the language in Option 1. The revised board policy will be presented for a third reading at the September 16 board meeting.

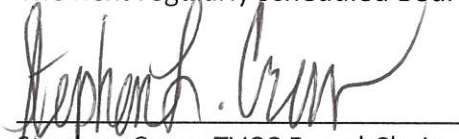
C. Board Policies – Chapter 7: Human Resources

Additional board policies and administrative procedures reviewed or revised during the meeting were:

- AP 7123 Student Workers
- AP 7125 Verification of Eligibility for Employment
- AP 7211 Minimum Qualifications and Equivalencies – tabled for further review until more information is received.
- AP 7212 Temporary Faculty
- BP 7230 Non-academic Employees
 - AP 7231 Position Classifications
 - AP 7232 Classification Review
 - AP 7235 Probationary Period
 - AP 7237 Layoffs

Adjournment

The next regularly scheduled Board of Education meeting is Tuesday, September 16, 2025.


Stephen Crow, TVCC Board Chair


Dr. Dana M. Young, TVCC President/CEO