

TREASURE VALLEY COMMUNITY COLLEGE

TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT FINE ARTS INSTRUCTOR

JOB TYPE – Faculty (full-time - Tenure Track)

DEADLINE – First review April 26, 2024

PAY – \$50,470 (additional steps may be granted per the Collective Bargaining Agreement)

LOCATION – Ontario, Oregon

DEPARTMENT – Academics

REPORTS TO – Vice President of Academic Affairs

This is a full-time, tenure-track Faculty position teaching a broad range of courses in the areas of drawing, painting, art history and other fine arts areas. We are looking for a dynamic leader who can take our Fine Arts department into the next century in a student-focused, interactive and exploratory fashion.

MINIMUM QUALIFICATIONS

Master's degree from accredited institution in Fine Arts or closely related field with minimum of 18 quarter graduate credits in a fine arts area. Demonstrated ability to communicate effectively in oral and in written form with diverse students, staff, and community members. Must be able to work in a teamwork environment and be open to effective and appropriate uses of technology in the curriculum. Must be able to use computer technology to enhance instruction.

PREFERRED QUALIFICATIONS

Three or more years teaching in a community college level or higher. Background in ceramics, photography, digital design, animation, or other digital mediums are a plus. Experience with duties such as advising, committee work, and curriculum development. Experience in teaching online and/or distance classes. Use of Canvas or other Learning Management Systems. Bilingual in English-Spanish.

RESPONSIBILITIES

Duties may include but are not limited to:

- Commitment to professional development activities that promote equitable outcomes for students and campus-wide diversity, equity, and inclusion practices.

- Responsible for teaching courses in painting / drawing / art, Intro to visual art or basic design, digital photography.
- Create a positive learning environment for students using innovative, effective and diverse teaching methods to engage students in their own learning and enhance student success.
- Participate in and assist with organizing co-curricular activities with campus groups and off campus groups when possible, including recruiting events.
- Monitor students in labs, meet with students on campus.
- Utilize classroom assessment techniques to improve instruction and to align with course and college outcomes.
- Familiar with common Learning Management Systems (Canvas, Blackboard, Moodle etc.)
- Apply problem-solving practices, relevant information, technology use and college resources appropriately, and evaluate alternatives.
- Participate in the student advising and college-wide efforts to improve student retention and success.
- Evaluate and document student progress; keep students apprised of progress.
- Participate in departmental meetings, in-service training and activities, and other required training. Participate as a member of working committees dealing with instruction, student matters, and/or college-related concerns.
- Assist in curriculum and program development incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate texts, software, and supplemental materials.
- Maintain office hours sufficient to meet the needs of students for consultation and advisement: minimum five hours per week (as per TVEA contract).
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.
- Ability to teach night and weekend courses as needed.
- Develop and implement formative assessments and use the results to improve teaching and student learning at the course and program levels.
- Develop and implement quarterly General Education (ILO) Assessments related to Ag coursework.
- Incorporate current educational theories, research, and assessment outcomes strategies into courses and programs to improve student outcomes. Select appropriate texts, software, and supplemental materials.
- Participate in professional development activities to improve teaching and learning, with an emphasis on improving achievement outcomes for historically underserved student populations.
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.

This announcement covers the most significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

TERMS OF EMPLOYMENT

This position is a full time, tenure-track, 10-month, Faculty bargaining-unit position. Starting annual salary is \$50,470. Additional steps may be granted based on education and experience per the Collective Bargaining Agreement. This position begins on September 23, 2024. *Schedule may include late afternoons and/or evenings, instruction on-line, or in a "smart/interactive" classroom.*

BENEFITS

Benefits include medical insurance for employee and eligible dependents, Oregon retirement plan, paid life insurance, 32 hours of annual personal leave and 8 hours per month of sick leave accrual.

APPLICATION PROCEDURE

A complete application file consists of the following:

- A letter of interest
- A resume
- College transcripts, (copies are acceptable at this time)
- A minimum of two recent letters of recommendation.
- A TVCC application for employment. A pdf fillable application may be downloaded at www.tvcc.cc/hr/jobs.cfm
- If applicable, a completed DD Form 214 in order to establish veteran preference per OAR 839-006-0445 and OAR 839-006-0450(3)

In your letter of interest, briefly, tell us how your qualification align with the subject areas listed above and how your qualification align with the other duties described.

APPLICATION SUBMISSION: All application materials should be submitted or mailed to: HR@tvcc.cc; Human Resources, Treasure Valley Community College, 650 College Boulevard, Ontario, OR 97914.

The position will remain open until filled; the first review date will be April 26, 2024.

NOTE: If you are unable to supply any requested application information by the deadline, please notify the HR office, otherwise your application may be deemed incomplete and will not be considered further. Materials submitted with the application become the property of TVCC and will be retained in accordance with employment procedures.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

TREASURE VALLEY COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and nondiscrimination should contact the Human Resources Director located in the Student Services Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-5839.

Persons having questions about or requests for special needs and accommodation should contact the **Disabilities Services Coordinator** at Treasure Valley Community College, 650 College Blvd., Ontario, OR 97914. Telephone (541) 881-5812 or TDD (541) 881-2723. Contact should be made 72 hours in advance of the event.