

Treasure Valley Community College

Code: GCPC/GDPC-AR
Adopted: 5/19/20

Process for Re-employment after PERS Retirement

Employees may request to continue employment with Treasure Valley Community College upon retirement from the Public Employee Retirement System (PERS). The president may approve requests for post-retirement employment if it is determined that the continued employment is in the public interest. TVCC retains the sole discretion to authorize post-retirement employment of PERS retirees. When making a decision on a request the president will consult with the supervising vice president. The following factors will be considered by the college when making a decision about whether or not post-retirement employment is in the public interest of the college:

1. The impact on college services while recruiting and/or retraining a successor;
2. The need to retain the level of professional expertise, job knowledge, skills or training of the retiree due to their key role or critical function;
3. The need to complete work on a specific project or assignment;
4. The need to continue employment to ensure stability or continuity of college operations.
5. The retiree is in a key role.

All employees who retire pursuant to PERS but intend to continue working at the college shall submit the “Re-Employment After PERS” application to the supervising vice president. The vice president shall obtain the written approval of the president.