

2018-2020

# Drug and Alcohol Abuse Prevention Program Biennial Report



Treasure Valley  
Community College

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[www.tvcc.cc](http://www.tvcc.cc)

# Drug and Alcohol Abuse Prevention Program (DAAPP)

## Biennial Report

### Academic Years 2018-2019 & 2019-2020

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## Introduction

Treasure Valley Community College (TVCC) opened in 1962 with classes being held at Ontario High school in the evenings and on weekends. In 1965, TVCC moved to the current location with a single building on a 90 acre golf-course gifted to the community. Several more buildings were added the following year and now TVCC boast 14 buildings, on campus housing and nearly 50 degree programs.

## TVCC Alcohol and Drug Policies

### Drug and Alcohol Free Workplace, Code GBEC

<http://policy.osba.org/tvcc/G/GBEC%20D1.PDF>

TVCC has responsibility in establishing a safe and productive work environment free of the influence of drugs and alcohol for the benefit of its employees, students, and the public at large. As a result, the College is implementing a drug and alcohol free workplace policy. This policy applies to all current College employees (faculty and staff) while at the workplace. Certain positions (for example: Bus Driver) may be subject to federal Department of Transportation rules and regulations.

### Building and Facility Use, Code KG

<http://policy.osba.org/tvcc/KL/KG%20D1.PDF>

TVCC is a Drug and Alcohol Free institution and prohibits the unlawful possession, consumption, use, manufacture, or distribution of illicit drugs in the workplace, on campus, at any college sponsored or partnered activities, or any college owned, leased or rented properties. Unless approved by TVCC Board of Education per.

### Department of Athletics Substance Use Policy, Code JFCHA

<http://policy.osba.org/tvcc/J/JFCHA%20D1.PDF>

The Athletic Department has a firm commitment to the health and well-being of its student athletes. We believe that athletics is an avenue by which an individual can realize his or her potential and experience personal growth. In keeping with this belief, the Athletic Department feels that student athletes should be role models for other students. In

so doing, it is expected within this context that behavior of the highest level be demonstrated by the student athletes. The College believes that the use of controlled substances, “performance enhancing” drugs, and alcohol constitutes a threat to the integrity of intercollegiate athletics, represents a danger to the health and careers of student athletes, and unduly exposes student athletes to exploitation. In addition, the use of controlled drugs is against the law. The Athletic Department has therefore adopted this policy and program for alcohol and drug education, prevention of alcohol and drug use, and appropriate intervention procedures for its students. The Athletic Department, its coaching staff, physicians, athletic trainer, and members of the college community strongly believe that the use of tobacco, illegal drugs, alcohol and misuse of prescription drugs are detrimental to the physical and mental well-being of its student athletes. Therefore, the Athletic Department has implemented a mandatory program of education and counseling/rehabilitation efforts, as well as conducting random and reasonable suspicion alcohol and drug testing, to protect the health and safety of the students associated with TVCC.

### Substance Abuse Code, JFCH

<http://policy.osba.org/tvcc/J/JFCH%20G1.PDF>

The College is dedicated to maintaining standards resulting in quality education meeting the needs of students and the community. Recognizing the harmful effect of substance abuse on students, the College has established rules prohibiting the on-campus use of alcohol and other mind-altering drugs. For more information see [Student Rights, Freedoms, and Responsibilities](#).

### Sanctions

Treasure Valley Community College will impose disciplinary sanctions on students and employees as prescribed within the applicable college policies. Student policies regarding the use and abuse of drugs and alcohol are contained within the [Student Rights, Freedoms, and Responsibilities](#) document which outlines the process for infractions.

### Notification

Annually, the campus will provide information and programs related to education about drugs and alcohol and the negative impact of use and abuse. The method for distribution will be in an electronic format to all students and employees during the fall quarter. As new students and employees join the college, they will also receive an electronic copy of the Drug and Alcohol Abuse Prevention Program. The office of Human Resources will annually issue employees information and Student Services will include the Drug and Alcohol Abuse information in the student annual notification.

### TVCC Drug and Alcohol Violation Data

Drug and Alcohol Violation Data is composed of annual statistics reported in accordance with the “Jeanne Clery Disclosure of campus Security Policy and Campus Crime Statistics Act”. The 2018 full crime and fire statistics in the TVCC Annual Security and Fire Report is found [HERE](#).

## Drug and Alcohol Program Goals

1. To ensure college-wide participation in education and training on policies, penalties and health risk.
2. To build a stronger partnership with local referral agencies.
3. To review program annually with the Biennial Report as the final product.

### Goal 1: Annual Commitment to Education and Training

Treasure Valley Community College pledges to provide relevant and educational programs and materials to the students, staff, faculty, and administration on an annual basis. The college is committed to providing a healthy community and resources to students, staff, faculty, and administration that desire resources or wish to better understand the health risks associated with drug or alcohol abuse.

1. Student athletes (including athletic clubs), as official representatives and competitors for the college, will participate annually in a drug and alcohol training program. The athletic department will take additional steps to increase education and training among athletes.
2. All students participating in New Student Orientation, Residence Life Orientation, Athletic Orientation, and the annual campus fair will receive educational materials and campus policies regarding the use and abuse of drugs and alcohol.
3. Students living in the residence halls will annually receive educational materials and campus policies regarding the use and abuse of drugs and alcohol.
4. The Human Resources department will annually provide educational materials to all employees about the use and abuse of drugs and alcohol. In addition, they will partner with and support the Student Leadership Team to provide a training program for students and invite all employees to the program.
5. The college acknowledges that receiving grants from federal agencies requires compliance with the Drug Free Workplace Act. Furthermore, the college will ensure that they meet all applicable requirements as defined in the Drug Free workplace through the college Human Resources Department.

### Campus Policies, Criminal Penalties and Health Risks for Drugs and Alcohol

1. Campus Policies
  - a. The campus will exercise its right to deliver sanctions regarding the use and abuse of drugs and alcohol if a student is found in violation of applicable college policies. These sanctions, delivered through the office of Student Conduct, are contained within the Student Rights, Freedoms, and Responsibilities. The office of Human Resources will impose disciplinary sanctions to employees as prescribed within applicable employee college policies.
2. Criminal Penalties
  - a. While the college has policies that prohibits the unlawful possession, consumption, use, manufacture, or distribution of illicit drugs in the workplace, on campus, or at any college sponsored or partnered activities, there are additional penalties under state and federal laws. The college, through the office of Student Conduct, may notify local police, state police, State Alcohol Control Board investigators, federal investigators, or any applicable law enforcement agency or governing agency to report a violation of the law. The college also reserves the right to work collaboratively with the police on investigations on campus (or campus owned property leased, rented, etc.) preventive measures and education, and routine monitoring of suspicious activity with the Residence Life department or on campus.
  - b. Criminal penalties for the possession, production, sale, dispensing and distribution of illegal drugs are available at <http://oregon.gov> and <http://www.oregonlaws.org/ors/chapter/475>

- c. Federal Penalties for the possession, production, sale, dispensing and distribution of illegal drugs are available at <http://www.dea.gov> and <https://www.justice.gov>
  - d. Drug related convictions have a significant impact on students who receive federal financial aid. In general, if a student is convicted of a drug related felony or misdemeanor that took place while a student was receiving federal aid, they will become ineligible to receive further aid for a specified period of time upon conviction. For more information please access the information at: <https://www.whitehouse.gov/sites/default/files/ondcp/recovery/fafsa.pdf>
  - e. Treasure Valley Community College is an institution that receives federal funding through Title IV and is required to follow federal laws and statutes. In November, 2014, **Oregon** voters passed Measure 91, a ballot initiative to legalize marijuana to persons 21 years of age and older. The law went into effect on July 1, 2015 and is regulated by the Oregon Health Authority. Marijuana possession remains a federal offense and TVCC policy prohibits the possession, consumption, use, dispensing, manufacture, and distribution of marijuana. Measure 91 also does not affect existing employment law.
3. Health Risks
    - a. The effects of drugs and alcohol are well documented. The college is committed to education, prevention, intervention, information, and referral to local services, and taking appropriate disciplinary action as prescribed within the Student Rights, Freedoms, and Responsibilities and Human Resources department. A detailed account of health risks can be found in training materials annually distributed by the college and from information at the US Drug Enforcement Administration at <http://www.dea.gov/druginfo/factsheets.shtml>

## Goal 2: Information and Referral Services

1. Treasure Valley Community College recognizes the importance of health and wellness of students and employees. To support our students and comply with the Federal Drug Free Communities Act, TVCC is dedicated to a campus that educates, trains, and informs students of the harmful effects. Furthermore, the college is committed to assisting students and employees with services that can assist with addiction or counseling.
2. The office of Student Conduct, Residence Life, Human Resources and Disability Services will serve as points of contact for students or employees who self-identify as needing help with addiction or abuse. In addition, the college may recommend that students or employees attend drug and alcohol courses as part of the student conduct process or employment at the college.
3. Ontario, Oregon Services include :

**Insight Counseling and Therapy** is a private entity that contracts with Treasure Valley Community College to provide free services to students seeking services related to but not limited to: Depression, Anxiety, Relationship Concerns, Crisis and Safety Planning, ADHD, Self Harm, Stress/Overwhelmed, Eating and Body Image Concerns, Drug and Alcohol concerns or addiction, and more. Insight Counseling is physically on campus in a private location in the Performing Arts building and can be reached at 208-405-0020.

**Lifeways Inc.** provides comprehensive mental health services. We are here to help you with any mental health problem, from mild depression or anxiety problems to the most severe disorders. We provide individual, couples, family and group therapy for adults, elderly people and children.

Lifeways Inc.  
702 Sunset Drive  
Ontario, OR 97914  
(541) 889-9167

**Unio Recovery Center** has the privilege of providing medical services through an RN and detoxification services which are provided at no extra cost for individuals who enter our program. However, the cost for medication (if necessary) is not included. Individuals do not need to have clean time to enter the program.

Unio Recovery Center – Drug and Alcohol Treatment Center  
686 NW 9<sup>th</sup> Street  
Ontario, OR 97914  
(541) 889-2490

### Goal 3: TVCC Advisory Committee and Biennial Review

In coordination with CARE Team representation and the Compliance and Training Office (or designee) will conduct the biennial review. The CARE team representatives will make recommendations to improve the drug and alcohol program and annual notification systems. In addition, the CARE Team will ensure that disciplinary action is consistently enforced on campus through the office of Student Conduct. The Compliance and Training Office will develop the biennial report and publish it on the TVCC website for public consumption.

## Alcohol and Drug Education for TVCC 2018-2020

### Alcohol and Drug Education for TVCC

#### **1. The Empty Shoe Campaign**

Annually, the Treasure Valley Community College Student Programs Department provides education for the campus and community. During Alcohol Awareness week, the department displays nearly 50 pairs of shoes around campus in the “Empty Shoe” campaign. This campaign has pairs of shoes throughout campus that contain a brief biography and photograph of a person who is deceased as a result of drunk driving or driving under the influence. Each year the campus responds extremely well to the event. There are always numerous individuals who stop by the student programs office to share with the staff their feelings regarding the event. In addition, Alcohol Awareness has been voted by the student body as one of the top events of the year in the past.

#### **2. Alcohol Awareness Student Interviews**

Along with the Empty Shoe Campaign and part of Alcohol Awareness week, the Student Programs Department conducts interviews with current students on campus regarding alcohol awareness and drug prevention topics. Student are asked multiple questions surrounding the issues, such as the definition of DUI, MIP, MIC, etc. These interviews are incorporated into the event aspect of drug and alcohol education and are used to educate students on the common misconceptions of drug and alcohol issues. Focus groups with those who share an interest in the topic have also be conducted to get more in-depth responses.

#### **3. Residence Life Educational Programs for Alcohol and Drug Abuse**

The TVCC Residence Halls provides micro events throughout each academic year to students living in the Residence Halls to educate them on Alcohol and Drug Abuse. Annually the Resident Assistants are provided training on drug detection and signs of usage. In addition to that training, trained on identifying residents who may be struggling from alcohol abuse and the appropriate resources to share with those residents. Additionally, any student who is found in violation of a Alcohol or Drug policy, must complete at least one education session with our contracted counseling provider.

#### **4. Annual Campus Wide Training**

For example, on October 15, 2019, the Student Programs Department hosted an alcohol awareness program for the TVCC campus and community. All student athletes, campus residents, and rodeo athletes were required to attend. In addition, multiple faculty/staff, community members, and high school students also attended the event. The overall attendance was approximately 200 attendees. The event, “Shot of Reality” is an educational comedy improvisation group that delivers information about alcohol and drug use. A Shot of Reality combines comedy, audience participation, real life scenarios, and education on alcohol awareness to keep the audience engaged and entertained while providing important alcohol facts and statistics.

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## Communication Plan for Training & Development for Students, Staff, Faculty, and Administration

The following communication plan exists to promote all elements of the Student Rights, Freedoms, and Responsibilities including Drug/Alcohol policies, harassment, bullying, hazing, academic dishonesty, misconduct, and weapons on campus policy.

Throughout the year, the Student Programs Department has initiated training programs that inform, educate and develop students, staff, and faculty about the respective policies on campus. Annually, the college hosts a minimum of two events to promote Alcohol and Drug Education.

### **1. Campus Wide Emails**

- a. Sent to [faculty@tvcc.cc](mailto:faculty@tvcc.cc), [staff@tvcc.cc](mailto:staff@tvcc.cc), [adjunctfaculty@tvcc.cc](mailto:adjunctfaculty@tvcc.cc) and the student list serve to inform the college and community of the programs being hosted by the campus sponsor (typically student activities).
- b. An email is sent to all students via the list serve with the Student Rights, Freedoms, and Responsibilities to inform them of their rights and the policies of Treasure Valley Community College.

### **2. Social Media**

- a. All activities are highlighted and advertised on our social media including Facebook, Twitter, and Instagram. Targeted advertising is also utilized on Facebook and Instagram for the event

### **3. Printed Materials**

- a. The program sponsor distributes fliers around campus to advertise the events and activities related to the Alcohol/Drug Awareness events.
- b. The community health provider annually sends us information to distribute to our students, faculty and staff regarding contraception, addiction resources, and unplanned pregnancy. These materials are distributed in the residence halls and around campus.

### **4. Campus Wide Information System**

- a. Advertisements are displayed on the Campus Wide Information System including “Know Your Rights,” Advertisements for Events pertaining to Alcohol/Drug Awareness, Sexual Assault/Harassment, and other applicable events.
- b. The Campus Wide Information System is an automated program that displays advertisement slides. Multiple screens are located in each campus building and the slide show is also displayed on the college canvas page which every student accesses for their classes.

## COVID-19 Statement

During the COVID-19 Pandemic, the Student Programs Department was unable to host on campus event and activities due to the COVID-19 pandemic. Therefore, the department was unable to provide the TVCC campus and community as a whole with our annual alcohol and drug educational programs. However, training was still provided to Associated Student Government student leaders during our annual training the week of September 21<sup>st</sup>- 24<sup>th</sup>, 2020.

Moving forward, the Student Programs Department will return to our normally scheduled alcohol and drug prevention series starting October 2021. The department will provide an alcohol awareness program that will be required for student athletes, campus residents, and rodeo athletes. Faculty, staff, and community members will be invited as well. Along with that, the activities team will also bring the Empty Shoe Campaign back to campus. These events will take place during Alcohol Awareness week which is October 11<sup>th</sup>-15<sup>th</sup>.

## 2018-2020 CARE Team Review

The CARE Team representatives met to assess the 2018-2020 Biennial Review and have identified the following recommendations:

- Continued review of the TVCC Board of Education Drug and Alcohol Policies.
  - **Completed.** TVCC policies are reviewed annually on a needed basis through the TVCC Governance Process.
- Provide a Self-Reporting and Anonymous Reporting Portal for student seeking services and providing intervention and referral services for students.
  - **Partially Completed.** Students can self-report through TVCC's resources, however, challenges were presented with integrating the Anonymous Reporting Portal. Therefore, education was provided for those resources and disseminated to students.
- Collaborate with the Athletic Department to develop a more comprehensive Drug and Alcohol Education plan specifically targeted to student Athletes through a comprehensive Orientation supplemented with required attendance to events provided by Student Life.
  - **Completed.** The Athletics Department strictly enforced the attendance of a drug and alcohol education portion. Sign up sheets were implemented to track attendance, and those athletes not in attendance received follow up information regarding Drug and Alcohol abuse Education.
- Work with our contracted Counseling Provider to develop a more consistent and comprehensive drug and alcohol session for students receiving Drug and Alcohol sanctions from the Office of Student Conduct.
  - **Completed.** TVCC collaborated with its contracted counseling provider to asses the appropriate method to refer, execute and give notice of completion of any Drug and Alcohol related referrals.
- More effectively collaborate with Human Resources to provided awareness, opportunities and services related to Drugs and Alcohol to our Staff and Faculty on campus.
  - **Completed.** Human Resources has been more actively involved in disseminating information upon new employee hires to make them aware of resources available to them.

## 2020-2022 CARE Team Recommendations

- Collaborate with Student Programs to adjust appropriate formatting for the delivery of events and information within COVID-19 Pandemic Restrictions.
- Collaborate with the TVCC Athletic Department to asses the annual Athlete Orientation to put more emphasis on Drug and Alcohol Use Education
- Continue building the relationship with contracted counseling services and opportunities to provide more education to TVCC Staff, Faculty and Students.
- Collaborate with the TVCC Residence Life Department to identify new trends of concerns related to Drug and Alcohol Education to residents as we move post-pandemic.

Indicators of the effectiveness of the programs:

- Quantitative and Qualitative feedback from the college-wide programs
- "Food for Thought" survey's for students
- Explore adding a survey to the financial aid exit interview
- Ensure DAAPP is covered in orientation(s)

## TVCC Care Team Members

CARE Team Representation of the Biennial Report consist of:

Travis McFetridge, Director of Admissions and Student Success (*Office of Compliance*)

Kate Russell, Director of Student Programs

Brad Hammond, Vice President of Student Services

Jessica Breidinger, TVCC Faculty

Cheston Ryals, Security Manager

Kristine Needs, Director of Residence Life and Student Conduct



07/8/2021

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Dana Young, President

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Date