

BP 2715 Code of Conduct and Ethics/Standards of Practice

References:

NWCCU Standard 2.D.2
ORS 244.010 to ORS 244.400

The Board of Education maintains high standards of ethical conduct for its members. Members of the Board of Education are responsible to:

- Act only in the best interests of the entire community.
- Ensure public input into board deliberations, adhere to the law and spirit of the open meeting laws and regulations.
- Prevent conflicts of interest and the perception of conflicts of interest.
- Exercise authority only as a Board.
- Use appropriate channels of communication.
- Respect others and their opinions and ideas; acting with civility.
- Be informed about the college(s), educational issues, and responsibilities of Board membership.
- Devote adequate time to board work, including preparing for Board deliberations by reviewing the agenda and materials prior to meetings.
- Maintain confidentiality of executive sessions.
- Understand that the Board sets the standards for the College through Board policy. Board members do not manage the College on a day-to-day basis.
- Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action.
- Recognize that decisions are made by a majority vote and should be supported by all Board members.
- Ensure that all Board and College business is ethical and honest.
- Recognize confidential information and preserve the privacy interests of the College and/or persons involved.
- Recognize that the President is the Board's advisor and should be present at all meetings.
- Take action only after hearing the President's recommendations.
- Give the staff the respect and consideration due to skilled, professional employees.
- Present personal criticism of college operations to the President, not to college staff or during a Board meeting.

All Board of Education members are expected to maintain the highest standards of conduct and ethical behavior and to adhere to the Board's Code of Conduct and Ethics. The Board of Education will be prepared to investigate the factual basis behind any charge or complaint of Board member misconduct. A Board of Education member may be subject to a resolution of censure by the Board of Education should it be determined

that trustee misconduct has occurred. Censure is an official expression of disapproval passed by the Board.

A complaint of Board of Education member misconduct will be referred to an ad hoc committee composed of three Board of Education members not subject to the complaint. In a manner deemed appropriate by the committee, a fact-finding process shall be initiated and completed within a reasonable period of time to determine the validity of the complaint. The committee shall be guided in its inquiry by the standards set forth in the Board of Education's Standards of Practice as defined in policy. The Board of Education member subject to the charge of misconduct shall not be precluded from presenting information to the committee.

The committee shall, within a reasonable period of time, make a report of its findings to the Board of Education for action.

Each member of the Board of Education will reaffirm adherence to the Code of Ethics by signing a statement at the annual organizational meeting.

Adopted: 12/20/22