

BP 2435 Evaluation of the President

References:

ORS 192.660(2)(i) (Allows evaluation to occur in Executive Session)

The Board of Education shall conduct an evaluation of President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the President as well as this policy.

The Board of Education shall evaluate the President using an evaluation process the Board of Education and the President jointly agree to and develop.

The criteria for evaluation shall be based on Board of Education policy, the President's job description, and performance goals/objectives developed in accordance with BP 2430 Delegation of Authority to the President. The evaluation will be based on the administrative job description, any applicable standards of performance, Board policy and progress in attaining any goals for the year established by the President and/or the Board.

The Board's discussion and conferences with and about the President and their performance will be in executive session, unless the President requests an open session. Such an executive session will not include a general evaluation of any College goal, objective, or operation. Results of the evaluation will be written and placed in the President's personnel file.

Any time the President's performance is deemed to be unsatisfactory, the President will be notified in writing of specific areas to be remedied and will be given an opportunity to correct the problem(s). If performance continues to be unsatisfactory, the Board may dismiss the President pursuant to Board policy, the employment contract with the President and applicable state law and rules.

Adopted: 12/20/22