## BP 2431 Selection of the College President

## References:

NWCCU Standards 2.A. 3
In the case of a Presidential vacancy, the Board of Education shall establish a search process to fill the vacancy. The board shall also develop and adopt the selection standards, which shall include specific qualifications and work experience. The Board shall select a qualified chief executive officer who shall provide full-time responsibility to the institution. The board may seek the advice or counsel of interested individuals, an advisory committee, or it may hire a consulting firm to assist in screening and hiring. A professional in higher education who meets the qualifications shall be given priority in the selection process.

Any appointment as President or interim President shall be done during a meeting open to the public and with an opportunity with the public to comment. The entirety of the process shall be fair and open and comply with relevant regulations.

At the time of their appointment, the President will be issued an initial contract with the length of the contract, termination clause, salary, and benefits as mutually negotiated and determined. The Board will, thereafter, fix the President's salary and benefits annually, prior to the beginning of the new fiscal year.

Adopted: 12/20/22

