



TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT

Nursing Instructor - Clinical (part time)

PAY – See below for details
JOB TYPE – Part-time
DEADLINE – Open until filled

LOCATION - Ontario, Oregon
REPORTS TO – Executive Director
of Nursing & Allied Health

Become a Clinical Nursing Instructor and Help Shape Tomorrow's Nurses at TVCC!

We are currently seeking applicants for part-time positions in the Spring (April through mid-June) and Fall (mid-September through December).

This role is responsible for providing instruction and support to nursing students across diverse clinical settings within the local area. Responsibilities include facilitating skills development, nursing knowledge, patient care, and simulation experiences within the nursing program. Orientation, mentoring, and support provided.

Clinical shifts may vary depending on the academic term and clinical placement (Monday, Tuesday, Friday or Saturday shifts with 12-, 10-or 8-hour schedules). The opportunity for skills lab and simulation experiences may be available for applicants who have interest and/or previous experience.

Clinical Nursing Instructors are expected to uphold safety standards, set high expectations for student performance, and foster clinical reasoning through hands-on practice, including medication administration. Flexibility is essential, as the schedule may include evening or weekend assignments.

MINIMUM QUALIFICATIONS

Bachelor's degree in Nursing from an accredited institution with a minimum of two years of nursing experience. Acute care, Medical/Surgical, direct patient care background preferred. Must be computer literate. Must be able to work effectively in a teamwork environment, possess communication skills (written, verbal, & nonverbal), and be open to effective and appropriate uses of technology in the curriculum.

SPECIAL: A current unencumbered Nursing License from Oregon and Idaho or the ability to obtain licenses from Oregon and Idaho by date of hire.

RESPONSIBILITIES

- Supervision and evaluation of nursing students in clinical or simulation settings.
- Understand and maintain the nursing department's philosophy of clinical instruction.
- Understand and implement the nursing department's curriculum in clinical/simulation instruction.
- Act as liaison between clinical facility staff and the nursing department.
- Conduct pre-clinical and post-clinical group work with students.
- Attend weekly faculty meetings. Attend clinical instructor faculty meetings arranged by the Clinical Coordinator.
- Report directly to the Clinical Coordinator or Nursing Director regarding all clinical/simulation issues.
- Learn and use appropriate technology to support the curriculum, within student areas including the use of Canvas, online tracking system, and the simulation lab.
- Supervise assigned clinical and campus lab/simulation experiences, conducting group discussions and student conferences.
- Create a positive learning environment for students using innovative, effective and diverse teaching methods to engage students in their own learning and enhance student success.
- May participate in student advising to improve student retention and success.
- Evaluate and document student progress; communicating with students and the Clinical Coordinator of progress.
- Participate in departmental meetings, in-service training and activities, and other required training.
- Assist in curriculum and program development incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate texts, software, and supplemental materials.
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.

This announcement covers the most significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

TERMS OF EMPLOYMENT

This is a part-time instruction position. Rate of pay will be commensurate with qualifications, education, and experience. Earn an average of \$3,800 - \$4,800 per term.

VETERANS PREFERENCE

Applicants are eligible for a Veteran's Preference in accordance with Oregon law. Preference will be given only if the applicant meets the minimum qualifications of the position and submits the required documentation at the time of application. You can request copies of your military service records through the National Archives website at <http://www.archives.gov/veterans/military-service-records/>.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

**TREASURE VALLEY COMMUNITY COLLEGE IS AN
EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER**

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the basis of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and non-discrimination should contact the Human Resources Director located in the Performing Arts Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-2723.

Es la póliza de la Junta de Educación de "Treasure Valley Community College" que no habrá tolerancia a la discriminación ni acoso por motivos de raza, color de piel, género, estado civil, orientación sexual, identidad de género, religión, nacionalidad, edad o discapacidad en cualquier actividad relacionada al estudio, o empleo. La falta de habilidades en el idioma inglés no será barrera para la admisión y ser participe en programas de carreras técnicas y profesional. Individuos que tengan preguntas sobre oportunidades y no discriminación deben ponerse en contacto con el Director de Recursos Humanos ubicados en el "Performing Arts Center" en el lado sur del edificio "Four Rivers Cultural Center". Teléfono (541) 881-5838 o TDD (541) 881-2723.