

TREASURE VALLEY COMMUNITY COLLEGE

TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT NURSING INSTRUCTOR

PAY – See below for details

JOB TYPE – Full-time (see below for details)

DEADLINE – Open until filled (position starts
Fall 2025)

LOCATION - Ontario, Oregon

DEPARTMENT – Nursing

REPORTS TO – Executive Director
of Nursing & Allied Health

Come work for us! Working for TVCC comes with many exciting benefits. With 11 annual paid holidays, Friday's off in the summer, Christmas break for all employees, generous vacation and sick leave along with a great selection of medical, dental and vision plans to choose from (for eligible employees and their dependents), retirement benefit (for eligible employees) and much more, choosing to work for TVCC will be a great step in your career. We invite you to apply and experience the benefits of a thriving community college that values each employees' contributions to its success!

A little about us... TVCC welcomes you to Ontario - where Oregon begins! TVCC was founded in 1962 and is located on a 90-acre campus near the center of Ontario, Oregon. TVCC currently employs around 150 full-time faculty and staff. TVCC's campuses and centers extend to several locations throughout Oregon and Idaho: Caldwell (Idaho), Burns (Oregon), Snake River Correctional Institution, Warner Creek Correctional Facility, Eastern Oregon Correctional Institute, Powder River Correctional Facility, and Two Rivers Correctional Institution. Ontario is an agriculturally based city of over 11,000 people, with a service area population of over 60,000. Ontario is situated in the Treasure Valley and located about 60 miles west of Boise, Idaho. The Treasure Valley offers many outdoor opportunities for the entire family, including fishing, boating, hunting, camping, skiing and sightseeing.

POSITION SUMMARY

This position is responsible for teaching in the classroom, various clinical settings, in the skills lab, and in the simulation lab for the nursing program. Schedule may include evenings, weekends, and instruction online, or in a classroom with distance delivery.

MINIMUM QUALIFICATIONS

Master's degree in Nursing and current unencumbered Registered Nursing licenses in Oregon and Idaho with all adult immunization, titers, and BLS and/or ACLS certified; or

ability to obtain by date of hire. Minimum of three years nursing experience. Knowledge of and willingness to teach in a hybrid or distance teaching format if applicable.

BSN who is currently enrolled in a Master's degree Nursing program and meets other above minimum qualification as stated above will be considered.

PREFERRED QUALIFICATIONS

Nursing experience in nursing education, clinical coordination, healthcare simulation, and experience in college teaching, including related duties in advising, committees, and curriculum development is preferred.

RESPONSIBILITIES

Duties may include but are not limited to:

- Teach both first- and second-year nursing courses.
- Learn and use appropriate technology to support the curriculum, including the use of Learning Management System (i.e. Canvas) and the simulation lab.
- Supervise assigned clinical and campus lab/simulation experiences, conducting group discussions and student conferences.
- Create a positive learning environment for students using innovative, effective, and diverse teaching methods to engage students in their own learning and enhance student success.
- Utilize classroom assessment techniques to improve instruction.
- Participate in the student advising and college wide efforts to improve student retention and success.
- Evaluate and document student progress; keep students apprised of progress.
- Participate as a member of working committees dealing with instruction, student matters, and/or college-related concerns. Participate in departmental meetings, in-service training and activities, and other required training.
- Assist in curriculum and program development incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate texts, software, and supplemental materials.
- Maintain office hours sufficient to meet the needs of students for consultation and advisement: Minimum five hours per week.
- Cooperates with other areas of the college to provide an effective educational program.
- Participates in all graduation/pinning exercises.
- Participates in instructional evaluation processes.
- Participates in peer observations and part-time faculty evaluations.
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.
- Develop and implement quarterly General Education (ILO) Assessments related to Nursing coursework.

- Incorporate current educational theories, research, and assessment outcomes strategies into courses and programs to improve student outcomes. Select appropriate texts, software, and supplemental materials.
- Participate in professional development activities to improve teaching and learning, with an emphasis on improving achievement outcomes for historically underserved student populations.

This announcement covers the most significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

TERMS OF EMPLOYMENT

This is a full-time tenure-track, 34-weeks (170 days), Faculty bargaining unit position. The starting annual salary for **MSN is \$71,958** which includes Fall, Winter and Spring quarters. The starting annual salary for **BSN who is enrolled into an MSN program is \$65,852**. There may be opportunities to earn additional pay with overload each term as defined under the Collective Bargaining Agreement. Schedule may include late afternoons and/or evenings, instruction online, or in a classroom with distance delivery. Position is scheduled to begin in September 2025.

BENEFITS

Benefits include medical, vision, dental insurance, paid leave, life insurance, and Oregon retirement plan.

APPLICATION PROCEDURE

A complete application file consists of the following items:

- A letter of interest stating how you are qualified to perform the duties; please include a response to the following:

A brief overview of your previous work experience and any teaching experience. If you have teaching experience, please ensure you address how you assess student outcomes, your teaching philosophy and what strategies you used or would use to engage a wide diversity of students. Please include your ability to use technology in the classroom and your confidence with computer assisted instruction, such as online courses. The applicants selected may be asked to conduct a brief teaching lesson during the interview process.

- A resume with a minimum of three professional references
- College transcripts and certificates (copies acceptable at this time)
- Two recent letters of recommendation
- A TVCC Application for Employment (may download at www.tvcc.cc/hr/jobs.cfm)
- If applicable, a completed DD Form 214 in order to establish veteran preference per OAR 839-006-0445 and OAR 839-006-0450(3)

APPLICATION SUBMISSION: All application materials should be submitted as follows:

- Emailed materials should be sent to HR@tvcc.cc. Each attachment must be clearly identified.
- Mailed materials should be sent to: Human Resources, Treasure Valley Community College, 650 College Boulevard, Ontario, OR 97914.

NOTE: If you are unable to supply any requested application information by the deadline, please notify the HR office, otherwise your application may be deemed incomplete and will not be considered further. Materials submitted with the application become the property of TVCC and will be retained in accordance with employment procedures.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

**TREASURE VALLEY COMMUNITY COLLEGE IS AN
EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER**

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the basis of race, color, sex, marital status, sexual orientation, gender identity, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and non-discrimination should contact the Human Resources Director located in the Performing Arts Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-2723.

Es la póliza de la Junta de Educación de "Treasure Valley Community College" que no habrá tolerancia a la discriminación ni acoso por motivos de raza, color de piel, género, estado civil, orientación sexual, identidad de género, religión, nacionalidad, edad o discapacidad en cualquier actividad relacionada al estudio, o empleo. La falta de habilidades en el idioma inglés no será barrera para la admisión y ser participe en programas de carreras técnicas y profesional. Individuos que tengan preguntas sobre oportunidades y no discriminación deben ponerse en contacto con el Director de Recursos Humanos ubicados en el "Performing Arts Center" en el lado sur del edificio "Four Rivers Cultural Center". Teléfono (541) 881-5838 o TDD (541) 881-2723.