



TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT

NURSING INSTRUCTOR

PAY – See below for details

JOB TYPE – Full-time (see below for details)

DEADLINE – Open until filled

LOCATION - Ontario, Oregon

DEPARTMENT – Nursing

REPORTS TO – Executive Director of Nursing & Allied Health

This position is responsible for teaching in the classroom, various clinical settings, in the skills lab, and in the simulation lab for the nursing program. Schedule may include evenings, weekends, and instruction online, or in a “smart” classroom.

MINIMUM QUALIFICATIONS

Master’s degree in Nursing and current unencumbered Registered Nursing licenses in Oregon and Idaho with all adult immunization, titers, and BLS and/or ACLS certified; or ability to obtain by date of hire. Minimum of three years nursing experience. Knowledge of and willingness to teach in a hybrid or distance teaching format if applicable.

BSN who is currently enrolled in a Master’s degree Nursing program and meets other above minimum qualification as stated above will be considered.

PREFERRED QUALIFICATIONS

Nursing experience in nursing education, clinical coordination, healthcare simulation, and experience in college teaching, including related duties in advising, committees, and curriculum development is preferred.

RESPONSIBILITIES

Duties may include but are not limited to:

- Teach both first- and second-year nursing courses.
- Learn and use appropriate technology to support the curriculum, including the use of Learning Management System (i.e. Canvas) and the simulation lab.
- Supervise assigned clinical and campus lab/simulation experiences, conducting group discussions and student conferences.
- Create a positive learning environment for students using innovative, effective, and diverse teaching methods to engage students in their own learning and enhance student success.

- Utilize classroom assessment techniques to improve instruction.
- Participate in the student advising and college wide efforts to improve student retention and success.
- Evaluate and document student progress; keep students apprised of progress.
- Participate as a member of working committees dealing with instruction, student matters, and/or college-related concerns. Participate in departmental meetings, in-service training and activities, and other required training.
- Assist in curriculum and program development incorporating current educational theories, research, and outcomes assessment strategies. Select appropriate texts, software, and supplemental materials.
- Maintain office hours sufficient to meet the needs of students for consultation and advisement: Minimum five hours per week.
- Cooperates with other areas of the college to provide an effective educational program.
- Participates in all graduation/pinning exercises.
- Participates in instructional evaluation processes.
- Participates in peer observations and part-time faculty evaluations.
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.
- Develop and implement quarterly General Education (ILO) Assessments related to Nursing coursework.
- Incorporate current educational theories, research, and assessment outcomes strategies into courses and programs to improve student outcomes. Select appropriate texts, software, and supplemental materials.
- Participate in professional development activities to improve teaching and learning, with an emphasis on improving achievement outcomes for historically underserved student populations.

This announcement covers the most significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

TERMS OF EMPLOYMENT

This is a full time, tenure-track, 34-weeks (170 days), Faculty bargaining unit position. The starting annual salary for MSN is **\$71,958 which includes Fall, Winter and Spring** quarters. There may be opportunities to earn additional pay with overload each term as defined under the Collective Bargaining Agreement. Schedule may include late afternoons and/or evenings, instruction online, or in a "smart" classroom.

BENEFITS

Benefits include medical, vision, dental insurance, paid leave, life insurance, and Oregon retirement plan.

APPLICATION PROCEDURE

A complete application file consists of the following items:

- A letter of interest stating how you are qualified to perform the duties; please include a response to the following:

A brief overview of your previous work experience and any teaching experience. If you have teaching experience, please ensure you address how you assess student outcomes, your teaching philosophy and what strategies you used or would use to engage a wide diversity of students. Please include your ability to use technology in the classroom and your confidence with computer assisted instruction, such as online courses. Applicants selected may be asked to conduct a brief teaching lesson during the interview process.

TVCC embraces diversity. Please describe your understanding of and commitment to diversity; include how you can use diversity to enrich student learning. What can you contribute to diversity within the college community?

- A resume with a minimum of three professional references
- College transcripts and certificates (scanned copies acceptable at this time)
- Two recent letters of recommendation
- A TVCC Application for Employment (may download at www.tvcc.cc/hr/jobs.cfm)
- If applicable, a completed DD Form 214 in order to establish veteran preference per OAR 839-006-0445 and OAR 839-006-0450(3)

NOTE: If you are unable to supply any requested application information by the deadline, please notify the HR office, otherwise your application may be deemed incomplete and will not be considered further. Materials submitted with the application become the property of TVCC and will be retained in accordance with employment procedures.

APPLICATION SUBMISSION: All application materials should be submitted as follows:

- Emailed materials should be sent to HR@tvcc.cc. Be sure to clearly identify the position in your subject line "Nursing Instructor". Each attachment must be clearly identified; or
- Mailed materials should be sent to: Human Resources, Treasure Valley Community College, 650 College Boulevard, Ontario, OR 97914.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

TREASURE VALLEY COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and nondiscrimination should contact the Human Resources Director located in the Student Services Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-5839.

Persons having questions about or requests for special needs and accommodation should contact the **Disabilities Services Coordinator** at Treasure Valley Community College, 650 College Blvd., Ontario, OR 97914. Telephone (541) 881-5812 or TDD (541) 881-2723. Contact should be made 72 hours in advance of the event.