

TREASURE VALLEY COMMUNITY COLLEGE

TVCC is a comprehensive community college dedicated to promoting student success.

RECRUITMENT ANNOUNCEMENT AGRICULTURE INSTRUCTOR

JOB TYPE – Faculty (full-time – tenure track)

DEADLINE – First review April 26, 2024

PAY – \$50,470 (additional steps may be granted per the Collective Bargaining Agreement)

LOCATION – Ontario, Oregon

DEPARTMENT – CTE

REPORTS TO – Dean of Career & Technical Education

This is a full-time, tenure-track Faculty position, responsible for program development and teaching first and second year courses in Agriculture and Natural Resources. Instruction will include classroom lecture, lab, and field trips. Classes may be delivered in-person or virtually.

MINIMUM QUALIFICATIONS

- Master's degree in Agriculture Business, Range Science, Crop Science, Soil Science or related field, plus three years of directly related work experience. Employee must be willing and able to conduct routine field trips. Demonstrated ability to communicate effectively in oral and in written form with diverse students, staff, and community members.

PREFERRED QUALIFICATIONS

- One or more years of teaching experience in a community college or lower division courses at a university. Multilingual in English and Spanish.
- Experience with supporting Instruction with Canvas

SPECIAL REQUIREMENTS

- Must have or be able to obtain prior to start of employment a Private Pesticide Applicator license (not state specific) and valid driver's license in order to conduct field trips.

RESPONSIBILITIES

- Commitment to professional development activities that promote equitable outcomes for students and campus-wide diversity, equity, and inclusion practices.
- Provide classroom and/or online instruction in Forage Production, Crop Science, Soils, Technology in Ag and Natural Resources, Range Management, Precision application, Applied Botany, Applied GPS, Applied GIS or others depending upon experience.

- Create a safe learning environment for students using innovative, effective, inclusive, and diverse teaching methods to engage students in their own learning and enhance student success.
- Familiar with common Learning Management Systems (Canvas, Blackboard, Moodle etc.)
- Develop and implement formative assessments and use the results to improve teaching and student learning at the course and program levels.
- Develop and implement quarterly General Education (ILO) Assessments related to Ag coursework.
- Incorporate current educational theories, research, and assessment outcomes strategies into courses and programs to improve student outcomes. Select appropriate texts, software, and supplemental materials.
- Evaluate and document student progress; keep students apprised of progress in a timely manner.
- Coordinate / conduct experiential learning opportunities (e.g., field trips to agricultural sites, soil test labs, Oregon State University Experiment Station, agricultural businesses, etc.).
- Participate in / organize co-curricular activities such as CTE Student Organizations (e.g., Ag Ambassador Club, High School FFA contests); career exploration events (e.g., CTE Open House, Explore Your Future); and other co-curricular events (e.g., FFA, Envirothon, Range Club).
- Participate in Agriculture and Natural Resources Advisory Committee meetings. Participate as a member of working committees dealing with instruction, student matters, and/or college-related concerns. Participate in departmental meetings, in-service training and activities, and other required training.
- Collaborate with high school and university instructors to align and articulate curriculum and develop career pathways for students.
- Actively participate as college and career advisor for Agriculture and Natural Resource students.
- Assist in college, divisional, departmental, or programmatic efforts to improve student retention and success.
- Maintain office hours sufficient to meet the needs of students for consultation and advisement: Minimum five hours per week.
- Participate in professional development activities to improve teaching and learning, with an emphasis on improving achievement outcomes for historically underserved student populations.
- Work effectively with colleagues and students of various cultural (including traditional, non-traditional and international students) and socio-economic backgrounds.

This announcement covers the most significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

TERMS OF EMPLOYMENT

This is a full time, 10-month, tenure track, Faculty bargaining-unit position. Minimum starting salary is \$50,470. Additional steps may be granted based on education and experience per the Collective Bargaining Agreement. The position begins on September 23, 2024. Schedule may include late afternoons and/or evenings, instruction online, or in a "smart" classroom.

BENEFITS

Benefits include medical insurance for employee and eligible dependents, Oregon retirement plan, paid life insurance, 32 hours of annual personal leave and 8 hours per month of sick leave accrual.

APPLICATION PROCEDURE

A complete application file consists of the following:

- A letter of interest stating how you are qualified to perform the duties of the position
- A resume
- College transcripts (copies are acceptable at this time)
- Two recent letters of recommendation (optional).
- A TVCC application for employment. A pdf fillable application may be downloaded at www.tvcc.cc/hr/jobs.cfm
- If applicable, a completed DD Form 214 in order to establish veteran preference per OAR 839-006-0445 and OAR 839-006-0450(3)

In your letter of interest, briefly, tell us how your qualification align with the subject areas listed above and how your qualification align with the other duties described.

APPLICATION SUBMISSION: All application materials should be submitted or mailed to: HR@tvcc.cc or Human Resources, Treasure Valley Community College, 650 College Boulevard, Ontario, OR 97914.

NOTE: If you are unable to supply any requested application information by the deadline, please notify the HR office, otherwise your application may be deemed incomplete and will not be considered further. Materials submitted with the application become the property of TVCC and will be retained in accordance with employment procedures.

The College reserves the right to reject all applicants and ask for a re-opening of the position or make a direct appointment.

TREASURE VALLEY COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER

It is the policy of the Treasure Valley Community College Board of Education and the College that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, religion, national origin, age or disability in any educational programs, activities or employment. Lack of English language skills will not be a barrier to admission and participation in career and technical education programs. Persons having questions about equal opportunity and nondiscrimination should contact the Human Resources Director located in the Student Services Center on the south side of the Four Rivers Cultural Center building, or call (541) 881-5838 or TDD (541) 881-5839.

Persons having questions about or requests for special needs and accommodation should contact the **Disabilities Services Coordinator** at Treasure Valley Community College, 650 College Blvd., Ontario, OR 97914. Telephone (541) 881-5812 or TDD (541) 881-2723. Contact should be made 72 hours in advance of the event.