TREASURE VALLEY
COMMUNITY COLLEGE

BP 2721 Board-Employee Communications

References:

ORS 341.290(2)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984). Connick v. Myers, 461 U.S. 138 (1983). Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

The Board desires to maintain open communication channels between itself and employees. The lines of communication will pass through the President. However, communications made by a faculty union President, or designee, at the regular Board meeting are not required to be submitted through the College President. This policy does not restrict protected labor relations communications of bargaining unit members.

Employee Communication to Board: Official communications or reports to the Board or Board Members from any employee or employees shall be submitted through the President. This procedure will not be construed as denying the right of any employee to address the Board on matters unrelated to the administration or operations of the College or during public comment at official board meetings.

Board Communication to Employee(s): All official communications, policies, and/or questions from the Board Member to the employees shall be communicated through the President.

This does not preclude conversations regarding social or personal matters.

Adopted: 6/18/24