

TREASURE VALLEY
COMMUNITY COLLEGE

TVCC BOARD OF EDUCATION
MEETING MINUTES

Friday, February 28, 2020

The meeting began at 5:00 p.m. in the TVCC Laura Moore Cunningham Science Center, Room 115A, 650 College Blvd., Ontario, Oregon. Chair Cruson led the group in the flag salute and reading of the college's mission and vision statements.

Board of Education members in attendance (quorum present)

Chair Cheryl Cruson, Vice Chair Stephen Crow, Roger Findley, Darlene McConnell, Mark Wettstein, Betty Carter and John Hall

College staff and guests present

President Dana Young, Abby Lee, Vice President Eddie Alves, Arwyn Larson, Nate Rawlinson, Phil Mahaffey, Darin Bell, Jessica Breidinger, Kelsea Jones, Dennis Gill, David Reynolds, Sandy Porter, Chase Van Weerdhuizen, and Larry Meyers, Argus Observer

OPEN SESSION

a. College President Compensation Review

Chair Cruson called a special meeting to order to inform the Board that President Young has become a finalist at another community college. Both Chair Cruson and Vice Chair Crow stated the Board is at a point where they need to consider the compensation of the president.

Vice Chair Crow shared the amount it would cost in the event the College had to go out for a search for a new college president and he also shared the salaries of other Oregon community college presidents. He noted that President Young is the second longest serving and the lowest paid community college president in the State.

Chair Cruson asked for comments from the board members. Mark Wettstein asked for a review of the president's compensation package from a year ago which amounted to a \$10k raise, \$9,500 college paid PERs, \$400/month car allowance, \$2,500 in discretionary spending, \$1,400 health insurance, \$8,400 deferred comp, 25 vacation days and a base salary of \$151,349k.

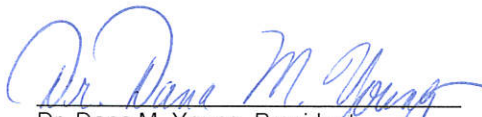
Some of the concerns expressed by some board members included: they understand President Young is the lowest paid president, it was asked if there has ever been money budgeted for a presidential search, the president's raise last year was the largest anyone received at the college, the College is in the middle of faculty negotiations, poor timing, there should be fairness to everyone to keep the college moving forward, how do we afford a raise for the president if it is not budgeted, the cost of living is lower in our area when compared to other community colleges. Some of the supportive comments included the cost to go out for a presidential search is large and doesn't offer any guarantees for a hire, the president has fulfilled all the duties the Board required of her, provide the president with a compensation package to entice the president to stay and avoid the cost for a presidential search, and the president has made a valiant effort to increase enrollment.

Next steps included Stephen Crow following up with Vice President Haidle to find money in the budget for the compensation package. Chair Cruson will schedule a special meeting next week to call for a vote by the Board.

Adjournment and Next Meeting

The meeting adjourned at 5:37 p.m. The next regularly scheduled board meeting is set for Tuesday, March 17, 2020 at 6:00 p.m.


Cheryl Cruson, Board Chair
Treasure Valley Community College


Dr. Dana M. Young, President
Treasure Valley Community College