

**TREASURE VALLEY COMMUNITY COLLEGE
BOARD OF EDUCATION COMMITTEE MEETING**

Laura Moore Cunningham Science Center
Hanigan Board Room, #115A
650 College Blvd, Ontario, OR 97914

Wednesday, January 8, 2025, 3:00 p.m.

MINUTES

Those present during the meeting were President Dr. Dana Young, Executive Director Anne Marie Kelso, and board members Torie Ramirez, Roger Findley, and Dr. Lindsay Norman.

Work Session

A committee of the TVCC Board of Education met with College Staff to review board policy and administrative regulation BP 7800 Work After Retirement. This policy would replace GCPC/GDPC Re-employment After PERS Retirement.

The meeting focused on the review and revision of the work after retirement policy, with discussions on its implications, decision-making process, and potential for re-hiring retired employees. The team also deliberated on the time period allowed for re-employment, the notification period, and the financial resources available for re-employment. Lastly, the meeting touched on a financial matter related to hiring a person, with considerations on budgetary implications and the needs of the College.

It was clarified that upon retirement, employees start with zero balances for vacation, personal, and sick leave, and any unused leave is paid out.

The board policy and administrative procedure will be brought to the full Board of Education for review. The committee meeting ended at 3:40 p.m. The next regularly scheduled Board of Education meeting is set for Tuesday, January 21, 2025 at 6:00 p.m.

Ken Hart, Board Chairman
TVCC Board of Education

Dr. Dana M. Young, President
Treasure Valley Community College