

# Job Posting Analytics

Emsi Q4 2021 Data Set

January 2022

650 College Blvd.  
Ontario, Oregon 97914

# Parameters

## Regions:

Code	Description
16001	Ada County, ID
16027	Canyon County, ID
16045	Gem County, ID
16075	Payette County, ID

Code	Description
16087	Washington County, ID
41023	Grant County, OR
41025	Harney County, OR
41045	Malheur County, OR

## Occupations:

24 items selected. See Appendix A for details.

## Keyword Search:

Timeframe: Jan 2021 - Dec 2021

# Job Postings Summary

5,771

Unique Postings (Jan 2021 - Dec 2021)  
16,586 Total Postings

3 : 1

Posting Intensity (Jan 2021 - Dec 2021)



There were 16,586 total job postings for your selection from January 2021 to December 2021, of which 5,771 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (4-to-1), indicating that they are putting average effort toward hiring for this position.

## Advertised Salary

There are 1,199 advertised salary observations (21% of the 5,771 matching postings).

\$25.91/hr

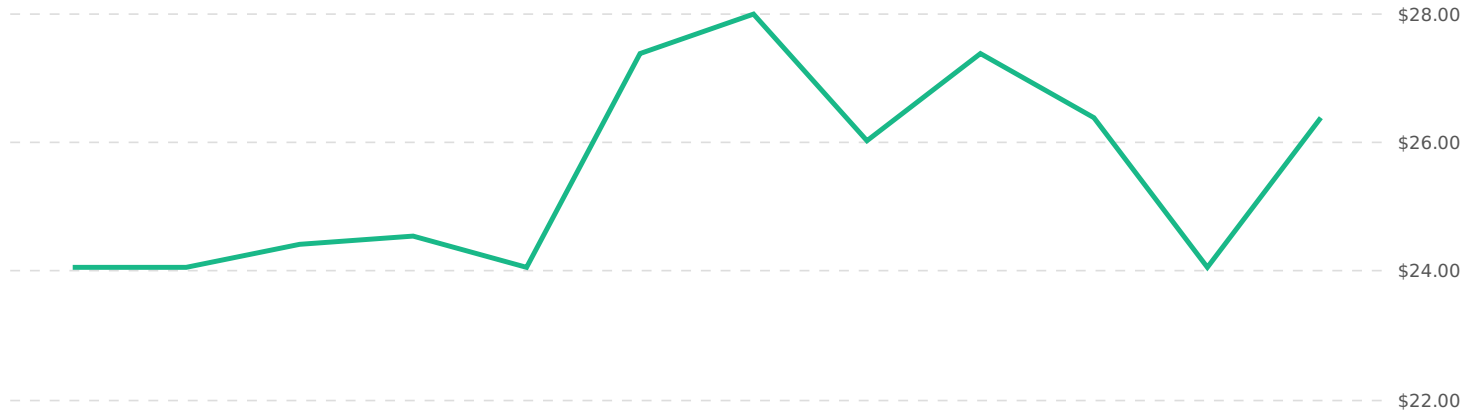
Median Advertised Salary



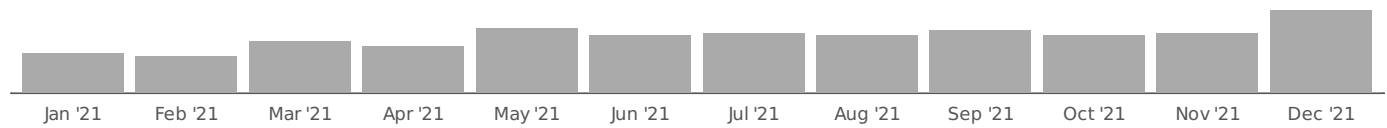
# Advertised Wage Trend

▲ 9.7% Jan 2021 - Dec 2021

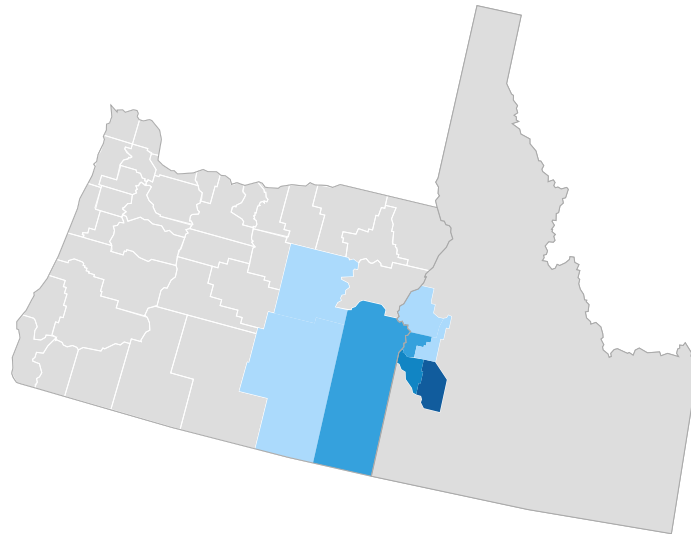
\$25.91 Median



5,771 Job Postings

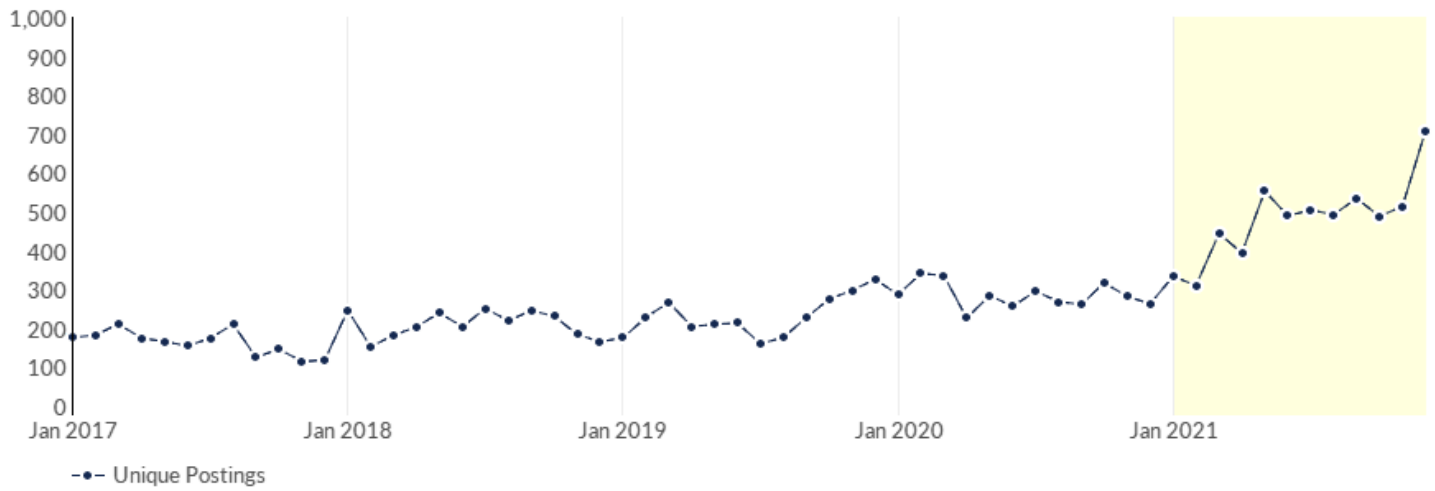


## Job Postings Regional Breakdown



County	Unique Postings (Jan 2021 - Dec 2021)
Ada County, ID	4,920
Canyon County, ID	679
Malheur County, OR	70
Payette County, ID	40
Harney County, OR	24

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2021	707	2 : 1
Nov 2021	514	3 : 1
Oct 2021	489	4 : 1
Sep 2021	535	5 : 1
Aug 2021	493	3 : 1
Jul 2021	505	3 : 1
Jun 2021	490	3 : 1
May 2021	554	3 : 1
Apr 2021	395	3 : 1
Mar 2021	444	2 : 1
Feb 2021	311	3 : 1
Jan 2021	334	2 : 1

## Education & Experience Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	2,349	41%
High school or GED	693	12%
Associate's degree	255	4%
Bachelor's degree	2,543	44%
Master's degree	764	13%
Ph.D. or professional degree	215	4%

Minimum Experience	Unique Postings	% of Total
No Experience Listed	2,659	46%
0 - 1 Years	449	8%
2 - 3 Years	957	17%
4 - 6 Years	1,125	19%
7 - 9 Years	285	5%
10+ Years	296	5%

# Job Postings vs. Hires

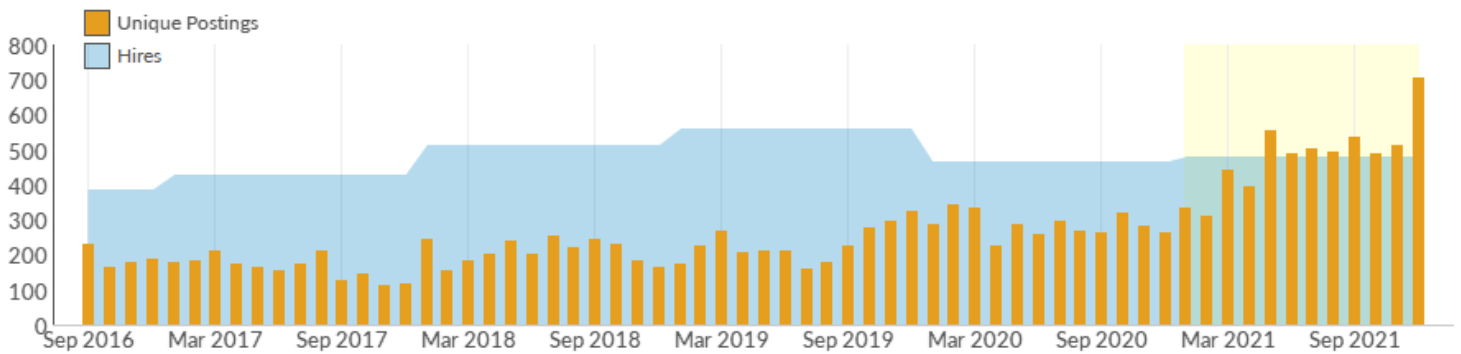
481

Avg. Monthly Postings (Jan 2021 - Dec 2021)

480

Avg. Monthly Hires (Jan 2021 - Dec 2021)

In an average month, there were 481 newly posted job postings for 24 Occupations, and 480 actually hired. This means there was approximately 1 hire for every 1 unique job posting for 24 Occupations.



Occupation	Avg Monthly Postings (Jan 2021 - Dec 2021)	Avg Monthly Hires (Jan 2021 - Dec 2021)
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	327	37
Postsecondary Teachers	43	119
Compliance Officers	27	28
Natural Sciences Managers	22	8
Environmental Engineers	8	3
Farmers, Ranchers, and Other Agricultural Managers	8	98
Environmental Scientists and Specialists, Including Health	5	10
Firefighters	5	20
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	4	55
Forest and Conservation Technicians	4	34
Conservation Scientists	4	7
Environmental Science and Protection Technicians, Including Health	3	4
Farm and Home Management Educators	3	1























Biological Scientists, All Other	3	5
Geoscientists, Except Hydrologists and Geographers	3	2
Soil and Plant Scientists	2	7
Anthropologists and Archeologists	2	0
Foresters	2	3
Hydrologists	2	3
Economists	1	1
Geological and Hydrologic Technicians	1	6
Fish and Game Wardens	1	0
Forest and Conservation Workers	1	28
Geographers	0	0





















## Top Companies Posting

	Total/Unique (Jan 2021 - Dec 2021)	Posting Intensity	Unique Postings Trend (Jan 2021 - Dec 2021)
State of Idaho	1,235 / 517	2 : 1	
Facebook	256 / 183	1 : 1	
Merck	191 / 106	2 : 1	
HP	246 / 102	2 : 1	
Boise State University	483 / 101	5 : 1	
Humana	286 / 83	3 : 1	
J.R. Simplot Company	242 / 70	3 : 1	
College Of Western Idaho	162 / 65	2 : 1	
St. Luke's Health System	200 / 65	3 : 1	
Deloitte	127 / 64	2 : 1	

# Top Cities Posting

City	Total/Unique (Jan 2021 - Dec 2021)	Posting Intensity	Unique Postings Trend (Jan 2021 - Dec 2021)
Boise, ID	11,993 / 4,146	3 : 1 	
Meridian, ID	1,971 / 545	4 : 1 	
Nampa, ID	1,042 / 455	2 : 1 	
Caldwell, ID	407 / 179	2 : 1 	
Eagle, ID	212 / 99	2 : 1 	
Garden City, ID	458 / 92	5 : 1 	
Ontario, OR	79 / 51	2 : 1 	
Kuna, ID	47 / 27	2 : 1 	
Payette, ID	30 / 19	2 : 1 	
Fruitland, ID	30 / 16	2 : 1 	





















# Top Posted Occupations

	Total/Unique (Jan 2021 - Dec 2021)	Posting Intensity	Unique Postings Trend (Jan 2021 - Dec 2021)
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	10,704 / 3,924	3 : 1 	
Postsecondary Teachers	1,603 / 520	3 : 1 	
Compliance Officers	1,434 / 319	4 : 1 	
Natural Sciences Managers	591 / 260	2 : 1 	
Environmental Engineers	337 / 101	3 : 1 	
Farmers, Ranchers, and Other Agricultural Managers	143 / 94	2 : 1 	
Environmental Scientists and Specialists, Including Health	161 / 61	3 : 1 	
Firefighters	263 / 56	5 : 1 	
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	114 / 53	2 : 1 	
Forest and Conservation Technicians	288 / 52	6 : 1 	

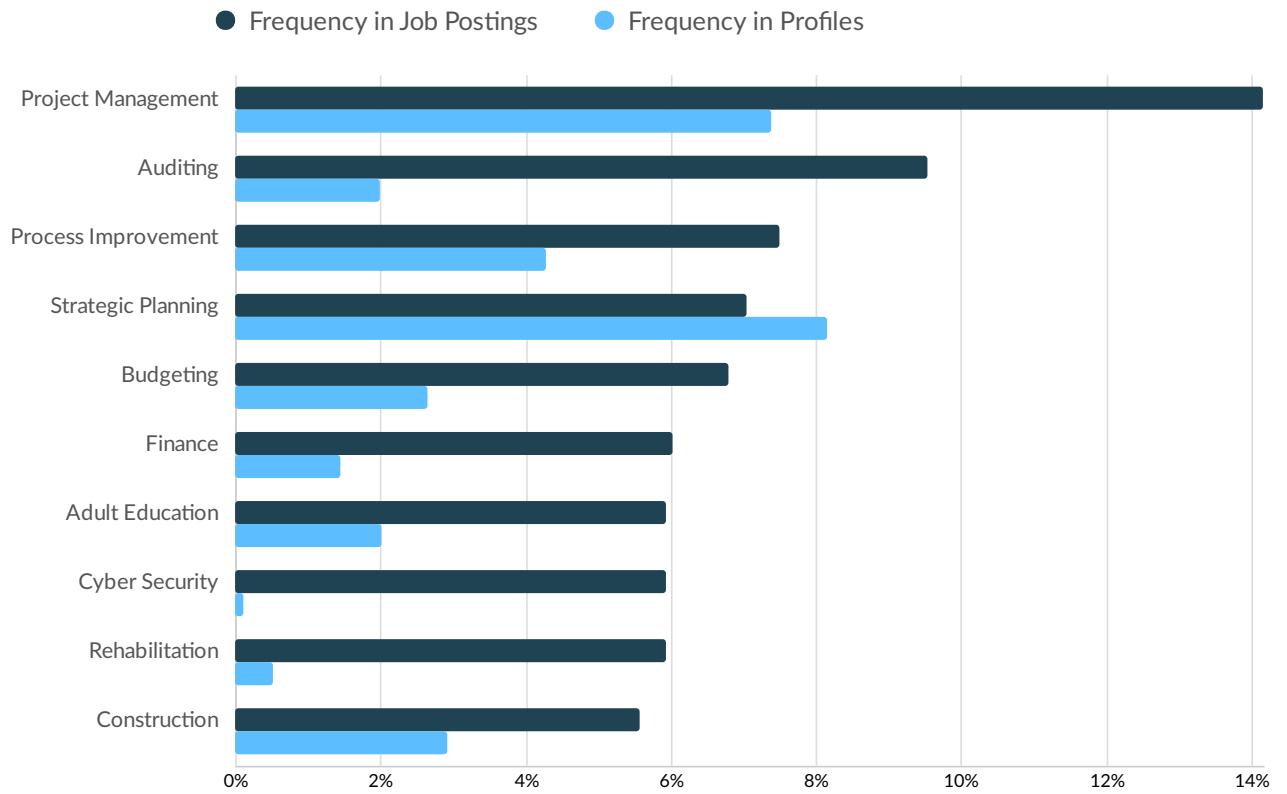
# Top Posted Job Titles

	Total/Unique (Jan 2021 - Dec 2021)	Posting Intensity	Unique Postings Trend (Jan 2021 - Dec 2021)
Project Managers	1,182 / 321	4 : 1	
Program Managers	336 / 122	3 : 1	
Project Coordinators	380 / 96	4 : 1	
Clinical Research Associates	98 / 44	2 : 1	
Technical Program Managers	66 / 39	2 : 1	
Lifeguards	78 / 34	2 : 1	
Wildland Firefighters	171 / 27	6 : 1	
Compliance Analysts	47 / 26	2 : 1	
Fisheries Technicians	39 / 26	2 : 1	
Compliance Specialists	55 / 26	2 : 1	

# Top Industries

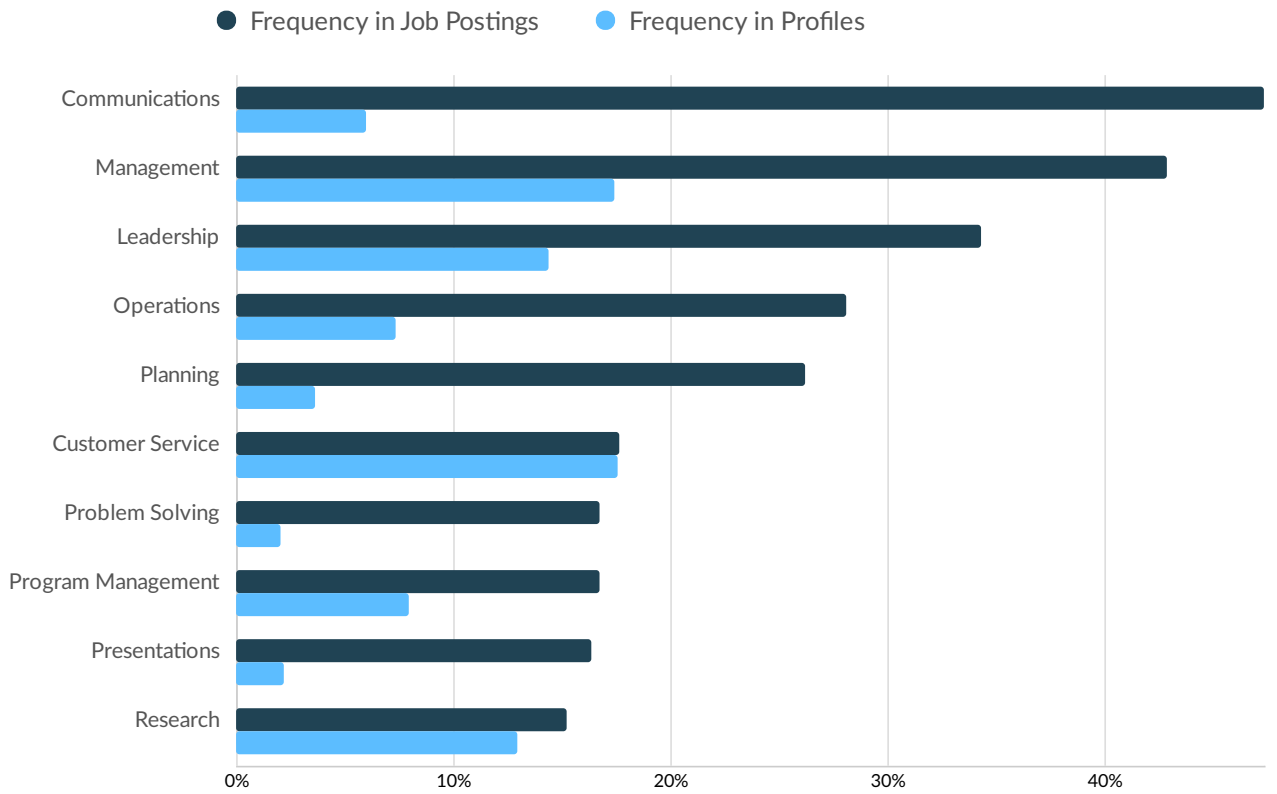
	Total/Unique (Jan 2021 - Dec 2021)	Posting Intensity	Unique Postings Trend (Jan 2021 - Dec 2021)
Other General Government Support	1,433 / 557	3 : 1 	
Custom Computer Programming Services	565 / 316	2 : 1 	
Engineering Services	746 / 293	3 : 1 	
Administrative Management and General Management Consulting Services	380 / 210	2 : 1 	
Colleges, Universities, and Professional Schools	635 / 181	4 : 1 	
Pharmaceutical Preparation Manufacturing	235 / 133	2 : 1 	
Employment Placement Agencies	266 / 121	2 : 1 	
Commercial Banking	236 / 114	2 : 1 	
General Medical and Surgical Hospitals	284 / 109	3 : 1 	
Direct Health and Medical Insurance Carriers	335 / 98	3 : 1 	

# Top Hard Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Project Management	817	14%	1,217	7%
Auditing	550	10%	327	2%
Process Improvement	433	8%	704	4%
Strategic Planning	407	7%	1,344	8%
Budgeting	392	7%	438	3%
Finance	348	6%	240	1%
Adult Education	343	6%	332	2%
Cyber Security	342	6%	18	0%
Rehabilitation	342	6%	87	1%
Construction	322	6%	480	3%

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	2,732	47%	986	6%
Management	2,473	43%	2,870	17%
Leadership	1,980	34%	2,369	14%
Operations	1,620	28%	1,204	7%
Planning	1,513	26%	596	4%
Customer Service	1,019	18%	2,892	18%
Problem Solving	966	17%	333	2%
Program Management	964	17%	1,310	8%
Presentations	943	16%	362	2%
Research	879	15%	2,127	13%

# Top Qualifications

	Postings with Qualification
Bachelor Of Science in Business	154
Bachelor Of Science in Business Administration	28
Bachelor Of Science in Nursing (BSN)	22
Licensed Professional Engineer	25
Lifeguard Certification	35
Master Of Business Administration (MBA)	107
Professional Engineer	59
Project Management Professional Certification	339
Secret Clearance	30
Security Clearance	93



# Appendix A - Occupations

Code	Description
11-9121	Natural Sciences Managers
19-1031	Conservation Scientists
19-2041	Environmental Scientists and Specialists, Including Health
19-3011	Economists
19-2043	Hydrologists
17-2081	Environmental Engineers
19-1013	Soil and Plant Scientists
25-1099	Postsecondary Teachers
19-4071	Forest and Conservation Technicians
19-3092	Geographers
19-4045	Geological and Hydrologic Technicians
19-2042	Geoscientists, Except Hydrologists and Geographers

Code	Description
19-1029	Biological Scientists, All Other
19-3091	Anthropologists and Archeologists
19-4042	Environmental Science and Protection Technicians, Including Health
25-9021	Farm and Home Management Educators
33-2011	Firefighters
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other
13-1041	Compliance Officers
19-1032	Foresters
45-4011	Forest and Conservation Workers
33-3031	Fish and Game Wardens
11-9013	Farmers, Ranchers, and Other Agricultural Managers

# Appendix B

## Top Posting Sources

Website	Postings on Website (Jan 2021 - Dec 2021)
Idahoworks.gov	2,277
Indeed.com	1,692
Dejobs.org	1,651
Simplyhired.com	748
Glassdoor.com	444
Recruitenetworks.com	266
Governmentjobs.com	256
Disabledperson.com	180
Ziprecruiter.com	168
Myworkdayjobs.com	99
Usajobs.gov	90
Careerbuilder.com	89
Craigslist.org	89
Icims.com	75
Jobmonkeyjobs.com	58
Snagajob.com	49
Boisestate.edu	44
Jobspider.com	44
Agcareers.com	43
Careercast.com	43
Higheredjobs.com	43
Taleo.net	41
Careerarc.com	40
Dice.com	37
Adp.com	36

# Appendix C

## Sample Postings

# Infant Toddler Specialists – State of Idaho in Boise, ID (Dec 2021 - Active)

## Infant Toddler Program Policy Manager

Link to Live Job Posting: [www.simplyhired.com](http://www.simplyhired.com)

Location: Boise, ID

O\*NET: 11-9199.00

Company: State of Idaho

Job Title: Infant Toddler Specialists

Infant Toddler Program Policy Manager Idaho Department of Health and Welfare - 3.3 Boise, ID Sign in for commute time Quick Apply Job Details Full-time \$30.00 - \$36.50 an hour 8 hours ago Benefits Health savings account Dental insurance Health insurance Employee assistance program Loan forgiveness Qualifications Project management Early intervention Leadership Communication skills Developmental disabilities experience Full Job Description Are you seeking a career where you can share in the growth and development of Idaho's children and families, knowing that you've made a positive difference in their lives? Do you have leadership experience and a background in children's early intervention services and/or developmental disabilities services? Are you seeking a position with training opportunities and an excellent benefits package? If this sounds like a good fit to you, we are seeking applicants for the Infant Toddler Policy Program Manager. General Information Extensive knowledge and experience in early intervention services and/or developmental disabilities services are required for this position The Infant Toddler Program Policy Program Manager will serve as part of the Developmental Disabilities Bureau leadership team and report to the Infant Toddler Program Operations Program Manager This position is located at the department's administrative offices in beautiful downtown Boise Idaho's Infant Toddler Program coordinates a system of early intervention services to assist Idaho children from birth to 3 years of age who have a developmental delay or who have conditions that may result in a developmental delay. We are seeking candidates for the Infant Toddler Program Policy Program Manager position who possess exceptional leadership abilities; critical thinking skills; time management abilities; communication, mentoring, and interpersonal skills; problem solving skills; project management; and systems-thinking and team learning competencies.

### Benefit Information:

We offer a competitive benefits package to eligible employees which includes: excellent medical, dental and vision insurance-employee only coverage for PPO \$65/month for medical and vision & \$10.06/month for dental generous vacation and sick leave accrual beginning as soon as you start 11 paid holidays a year paid parental leave participation in PERSI - one of the Nation's best state retirement systems (the state currently contributes 11.94% of gross wages to an employee's PERSI account) multiple savings plans, optional 401K, and optional 457 basic life insurance for employee and family employee covered at one times annual salary spouse covered at \$10,000 child covered at \$5,000 wellness programs ongoing training opportunities an opportunity for student loan forgiveness and more! Our generous benefits package increases the total compensation of a full-time (benefits eligible) Program Manager making \$30.00/hour to an estimated \$42.06/hour. Example of Duties Creates, coordinates, and develops a vision for a statewide Infant Toddler Program. Serves as liaison with the U.S. Department of Education, Office of Special Education Programs, and technical assistance providers. Prepares federal grant applications and annual performance reports. Develops policies, procedures, and related materials, including program implementation manuals, public awareness materials and program brochures. Assures quality of statewide program through regional monitoring reviews, corrective action planning, use of outcome measures, statewide meetings, and frequent communication with field program manager and program supervisors. Assures personnel standards and personnel development opportunities through training and technical assistance related to evidence based practices. Hires, trains, evaluates staff; oversees efforts of program coordinators. Manages budget. Develops and manages contracts. Monitors and provides oversight for statewide collaborative programs including the Head Start Collaboration Office, Idaho Sound Beginnings, and the Infant Toddler Coordinating Council. Collaborates with stakeholders to improve services. Presents rules, legislation, and other information to various stakeholders and governmental bodies. Represents the program in collaborative efforts to assure a statewide, coordinated, interagency early intervention system, to include the development of interagency agreements. • Minimum Qualifications • Demonstrated competency in management and leadership. Experience developing, recommending, evaluating, and implementing operational procedures and recommending changes. Experience managing and observing program performance and

subsequently creating and implementing changes to improve program performance. Considerable knowledge and experience regarding developmental disabilities including, current assessment, diagnosis, service delivery, treatment programming, evidence based practices, therapeutic methods, and federal and state laws and regulations governing services. To be considered you must apply online at the link below. To learn more about this position and to apply by 1/2/22, copy and paste this link into your browser (Chrome works best):

[https://www.governmentjobs.com/careers/idaho/jobs/3349780/infant-toddler-policy-program-manager?](https://www.governmentjobs.com/careers/idaho/jobs/3349780/infant-toddler-policy-program-manager?keywords=Infant%20toddler&pagetype=jobOpportunitiesJobs_-_•EEO/AA/Veteran)

keywords=Infant%20toddler&pagetype=jobOpportunitiesJobs\_-\_•EEO/AA/Veteran Hiring is done without regard to race, color, religion, national origin, sex, age or disability. If you need special accommodations to satisfy testing requirements, please contact the Division of Human Resources at (208) 334-2263. Preference may be given to veterans who qualify under state and federal laws and regulations.

**Job Type:**

**Full-time Pay:**

\$30.00 - \$36.50 per hour

**Benefits:**

401(k) Dental insurance Employee assistance program Flexible spending account Health insurance Health savings account Life insurance Paid time off Parental leave Retirement plan Vision insurance

**Schedule:**

Monday to

**Friday Work Location:**

One location Quick Apply

# Enterprise Project Managers – ASGN in Eagle, ID (Dec 2021 - Active)

## Senior Project Manager - Enterprise Project

Link to Live Job Posting: [www.dice.com](http://www.dice.com)

Location: Eagle, ID

O\*NET: 11-9199.00

Company: ASGN

Job Title: Enterprise Project Managers

Senior Project Manager - Enterprise Project Apex Systems, Eagle, ID 5 hours ago ERP, Systems, Change Management, Validation, Testing, Project, Accounting, Oracle, SAP Full Time Client provides convenient and affordable pet health and wellness products and veterinary services to pets and their families through retail and ecommerce channels across the country. We are advocates for pet parents, because we believe that all pet parents should be able to provide necessary care that enhances the lives of their pets. Why join the team? Great company culture Company is in growth mode, come be a part of our exciting growth Full time employee benefits include: Medical, Dental, Vision Flex Spending Account Company Paid Life Insurance 401(k) with Company Match Employee Assistance Program (EAP) Paid Holidays and PTO Short and Long Term Disability Insurance

### Job Overview:

We are seeking a project management expert to and oversee large enterprise wide projects. This individual will help lead large scale projects including (not limited to): consolidation\implementation of an Enterprise Risk Planning (ERP) system, Human Resource Information Systems (HRIS) and other strategic projects throughout the organization. This team player will collaborate across departments with stakeholders nationally to prioritize tasks and project deliverables that include confidential information on key organizational initiatives. This position will support in facilitating cross department alignment and implementing standards of procedure to help those involved to efficiently complete the tasks at hand for project success. A strong candidate will have exceptional organizational skills, expertise in purposeful and effective communication, ability to meet deadlines and research resources in order to stay on task with project and company goals. Experience in the evaluation, purchasing, and implementation of enterprise software solutions is critical. •

### Note:

This is not a remote position.

### Essential Duties and Responsibilities:

- Serves as the project point of contact in order to facilitate cross department alignment and collaboration.
- Builds relationships within all departments in order to assist in conjunction and be able to identify necessary project team members.
- Helps to identify and provide the tools helpful for project success.
- Holds project members accountable to tasks and their associated due dates.
- Communicates with leadership to ensure projects match company initiatives and core values.
- Maintains clear and purposeful communication during the life of the projects with both the team members and stakeholders.
- Identifies and manages potential risks and mitigating project impact.
- Organizes both internal and external meetings to help facilitate project progress and identify blockers.
- Partners with Net@Work, (external implementation partner,) to assist with Change Management, Training, Data Validation Testing.
- Manages internal and external stakeholders to meet project objectives.
- Develops business cases and service requirements, influence and foster trust with stakeholders at all levels, while creating and managing strategic alliances

Minimum 5 years managing cross functional projects. 3+ years' experience in process flow documentation Minimum of 3 years working

with project management software such as MS Project, Smart Sheets, HIVE 1-3 years in Manufacturing or Retail, with product life cycles  
Demonstrated competency in project management in one or more of the following areas: Accounting, Financial, Production, MRP,  
Distribution, Warehousing, Shipping Demonstrated experience creating and executing metrics-driven projects Ability to travel up to 20%  
Education Requirements Bachelor's degree in business, project management or related field preferred. Preferred Qualifications Experience  
working with Sage X3 or other major

#### ERP:

Oracle/SAP, NetSuite Experience in enterprise resource planning software implementation, (ERP conversions or implementation)  
Experience in HRIS. Experience with Procurement and software evaluation / purchasing a plus.

#### PMI/ PMP

certification preferred. Background in Manufacturing, Finance, Human Resources Animal health/industry knowledge Client is committed to  
creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for  
employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics,  
disability, age, or veteran status, or any other applicable characteristics protected by law. EEO Employer Apex Systems is an equal  
opportunity employer. We do not discriminate or allow discrimination on the basis of race, color, religion, creed, sex (including pregnancy,  
childbirth, breastfeeding, or related medical conditions), age, sexual orientation, gender identity, national origin, ancestry, citizenship, genetic  
information, registered domestic partner status, marital status, disability, status as a crime victim, protected veteran status, political  
affiliation, union membership, or any other characteristic protected by law. Apex will consider qualified applicants with criminal histories in a  
manner consistent with the requirements of applicable law. If you have visited our website in search of information on employment  
opportunities or to apply for a position, and you require an accommodation in using our website for a search or application, please contact  
our Employee Services Department at or .

<b>Instructor, Automotive Technology</b>	
Link to Live Job Posting: <a href="http://www.simplyhired.com">www.simplyhired.com</a>	
Location: Nampa, ID	O*NET: 25-1194.00
Company: College Of Western Idaho	Job Title: Automotive Technology Instructors
<p>Instructor, Automotive Technology College of Western Idaho•4.1 Nampa, ID Apply Now Job Details Full-time \$43,092•\$53,865 a year 4 hours ago Benefits Dental insurance Health insurance Flexible spending account Disability insurance Paid time off Qualifications Teaching Certification ASE Advanced Engine Performance Specialist Certification Teaching Academic advising EPA Refrigeration Certification Full Job Description Job no: 493608</p> <p>School:</p> <p>Industry, Engineering &amp; Trades Division:</p> <p>Automotive Technology Program Categories:</p> <p>Career &amp; Technical Education Advertised:</p> <p>Dec 30 2021 MST Applications close: Jan 13 2022</p> <p>MST Contract Length:</p> <p>9 month</p> <p>Reports To:</p> <p>Department Chair, Diesel Technology Position Status:</p> <p>FT•</p> <p>Full-Time Posted Pay Range:</p> <p>\$43,092•\$53,865 annually</p> <p>Benefits:</p> <p>College of Western Idaho values work-life balance. Taking care of today's needs is as important as planning for the future. Our total compensation for benefited employees includes: Benefits at a</p> <p>Glance:</p> <p>Affordable medical, dental, and vision insurance Premium Rates Educational Tuition Waiver Benefit Retirement plans with over 11% employer contribution Flexible Spending Account Employer-paid life and disability insurance Ten paid holidays (faculty may vary) Vacation and sick leave accruals (faculty may vary) Discounts from local businesses</p> <p>About Us:</p>	



The College of Western Idaho (CWI) expands learning and life opportunities, encourages individual advancement, contributes to Idaho's economic growth, strengthens community prosperity, and develops leaders. We are a comprehensive community college providing higher education programs. We offer a full range of academic and career-technical courses leading to an Associate of Arts or Science degree, Associate of Applied Science degrees, continuing education, and certifications. CWI also offers Basic Skills Education to help prepare for a GED, Dual Credit for high school students, and fast-track career training for working professionals. At CWI we are proud of our talented and dedicated faculty and staff. Our employees have an opportunity to make a difference in students' lives every day. We are excited for you to join us and share our passion for higher education.

### Position Summary:

Faculty members teach assigned classes in accordance with the College's established policies and guidelines, assist in student advising, fulfill committee assignments, perform various institutional and community support activities, and perform responsibilities as assigned. Full-time faculty may be assigned to teach at any time on any of our campuses. Instructors at CWI are expected to focus on mastering disciplinary content, developing and strengthening their ability to prepare and present instructional materials, and assessing student performance. Instructors are focusing on inclusive student-centered pedagogy and familiarizing themselves with the college, its resources, systems, and departmental curriculum in order to facilitate student success and persistence across the student lifecycle. Professional development at the rank of instructor focuses on student achievement. Instructors are engaged in the institution in areas where their participation and skill set has the greatest potential for impact on the success of students.

### Essential Functions:

**Instruction** Develop and maintain inclusive, student-centered pedagogy to meet the unique needs of CWI's diverse community college population. Focus on continuous improvement of course curriculum, content delivery, assessment, and responsiveness to students. Establish and maintain a record of teaching excellence. Assist in the development and/or revision of curriculum at the course level.  
**Institutional Engagement** Develop professional relationships to familiarize oneself with the college, its resources, and systems. Engage in service activities that support student and personal success. Become conversant with department/program-level initiatives. Understand and engage with planning and/or assessment at department/program level. **Professional Development** Work with supervisors to determine how one's professional expertise and interests contribute to student and personal success.

### Minimum Qualifications:

ASE Certified Master Tech + L1 (advanced engine performance) +G1 (Maintenance & Light Repair) MACS or IMACA or ASE's version of AC Air quality license • Refrigerant Handlers License Minimum of 10 years diagnosing and repairing vehicles professionally. Recent relevant experience. Ability to adapt to variety of teaching methodologies including lectures, group activities, individual instruction, distance learning, and teaching with technology Ability to demonstrate commitment to professional growth and development Ability to advise students Meet and maintain Professional Technical Teaching Certification Demonstrated communication and interpersonal relations skills along with ability and desire to work in a collaborative environment required. Recent relevant experience in all phases of automotive repair including: 1. Automotive electrical 2. Brake repair and replacement including ABS systems, and electrical systems. 3. Computer skills for automotive engine performance diagnostics 4. Automatic transmission repair 5. Steering, suspension, and alignment 6. Transmission/Transaxle and Differential repair. 7. Automotive Heating, Ventilation, and Air Conditioning systems 8. Engines service and overhaul experience in diesel and gasoline Ability to lift a minimum of 50 pounds. Must be able to meet all safety requirements for applicable safety policies. Additional Instructions for

### Applicants:

This is an evening position. The schedule will be 5:30 p.m. • 10:30 p.m. Mon-Thur All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, veteran status, gender identity, sexual orientation, or any other applicable legally protected status. Interested? If so, please submit your resumé and cover letter. We look forward to receiving your application. [Back to job search](#) [Share this job:](#)

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More Job Type:

Full-time Apply Now

## Assistant Project Managers – Cardno in Boise, ID (Dec 2021 - Active)

### Assistant Project Manager

Link to Live Job Posting: [idahoworks.gov](https://idahoworks.gov)

Location: Boise, ID

O\*NET: 11-9199.00

Company: Cardno

Job Title: Assistant Project Managers

Skip to main contentIdahoWorksLog InJob Seekers Employers Training Providers Contact UsAssistant Project Manager at Cardno in Boise, Idaho, United States Job Description Cardno is currently seeking an Assistant Project Manager to join our Pacific Northwest Assessment and Remediation team. The projects primarily involve environmental assessment, remedial activities, and liability management, within the upstream, mid-stream and refining markets. The ideal candidate will have prior experience providing Project and Client Management for Corporate Client Program as well as individual projects. The project manager will be responsible for project setup, delivery, controls as well as serve in a business development/client satisfaction function when the need arises. Responsibilities include but are not limited to: > Project support including project setup, project delivery, project controls, business development, client satisfaction, contract management, and profitability > Initiates, prepares and reviews proposals > Serves as a representative of Cardno at client meetings > Prepares project deliverables and project related correspondence > Responsible for accuracy, timeliness and financial performance of assigned projects > Manages client contracts, including fee estimation, project set-up and execution of work under senior management supervision > Establishes and maintains quality assurance plans and safety plans for assigned projects > Prepares work plans, assembles project team, delegates tasks and ensures compliance with scope and timely completion of tasks

#### Minimum Qualifications:

> Bachelor's degree in Engineering, Geology, Environmental, or related field required > Prior experience providing Project Management to large Oil and Gas clients > Minimum of 5 years' experience in a professional services setting > Pursuit to grow leadership, project management, staff supervision, and client management skills > Strong written and oral communication > Attention to detail and accuracy • Please Note that selected candidates will be required to pass a drug, background and reference screening.

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Please Note that selected candidates will be required to pass a drug, background and... For full info follow application link. Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities. Please view Equal Employment Opportunity Posters provided by OFCCP on this URL <https://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm> The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c) To view full details and how to apply, please login or create a Job Seeker account

**Job Posting:**

1634904

**Posted On:**

Dec 31, 2021

**Updated On:**

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# Corporate Citizenship Interns – Citizens Bank in Boise, ID (Dec 2021 - Jan 2022)

## Citizens Pay Sr Project Manager (Remote)

Link to Live Job Posting: Posting is no longer active

Location: Boise, ID

O\*NET: 11-9199.00

Company: Citizens Bank

Job Title: Corporate Citizenship Interns

Skip to main contentIdahoWorksLog InJob Seekers Employers Training Providers Contact UsCitizens Pay Sr Project Manager (Remote) at Citizens Bank in Boise, Idaho, United States Job Description Description Citizens Pay is a leader in the Point of Sale Financing market and is experiencing rapid growth, partnering with leaders including Apple, Microsoft, BJ's, Sole Fitness, and Vivint. We are giving consumers the power to upgrade their purchases and merchants to upgrade their businesses, by offering easy, transparent and predictable Buy Now Pay Later payment options. The Citizens Pay Project Manager delivers key client projects. Project management responsibilities include the coordination and completion of merchant onboarding and key strategic projects on time and within scope. The right candidate will be an expert at setting schedules, assigning and aligning resources, identifying and supporting the team in resolving risks and clear communication of status to leadership and stakeholders. The successful candidate will work directly with clients, relationship managers & lead technical work-streams to ensure deliverables fall within the agreed scope and solution. Ensuring delivery of new merchant partnerships and other platform enhancements for Citizens Pay. Key Responsibilities + Coordinate internal resources and third parties/vendors for the flawless execution of projects + Become a subject matter expert in the Citizens Pay platform, including all aspects of program and delivery, from application through settlement with the merchants + Collaborate with key business stakeholders and partners to coordinate planning, scheduling and identification of dependencies to successfully implement new merchant and product launches + Work within established project governance framework and routines to drive decision making and issue resolution + Ensure implementation of standardized onboarding and implementation playbooks + Create and maintain comprehensive project documentation + Measure project performance using appropriate tools and techniques + Maintain a strong understanding of business strategies, goals and objectives. Qualifications + 3 - 5 years project and program management experience + Prior experience in point-of-sale financing or the credit card financial sector preferred + High technical acumen and experience with B2B systems integration + Proficient with both waterfall and agile project methodologies + Team leader, collaborative, and detail-oriented + Experience managing external client's requirements and expectations + Self-motivated with strong sense of urgency and accountability, who can juggle multiple projects + Client- and results-oriented, with strong communications skills to articulate priorities, progress, next steps, and escalations as needed + Excellent client-facing and internal communication skills + Thrives in a fast-paced team culture and can adapt to changing environment + Ability to balance and prioritize multiple projects and priorities. + Bachelor's Degree in appropriate field of study or equivalent work experience •This position is not available in Colorado.

### Hours and Work Schedule:

Hours per

Week:

40

### Work Schedule:

M-F 8:00-5:00 Why Work for Us At Citizens, you'll find a customer-centric culture built around helping our customers and giving back to our local communities. When you join our team, you are part of a supportive and collaborative workforce, with access to training and tools to accelerate your potential and maximize your career growth. Equal Employment Opportunity Citizens, its parent, subsidiaries, and related companies provide equal employment and advancement opportunities to all colleagues and applicants for employment without regard to

age, ancestry, color, citizenship, physical or mental disability or perceived disability, ethnicity, gender, gender identity or expression, genetic information, genetic characteristic, marital or domestic partner status, victim of domestic violence, family status/parenthood, medical condition, military or veteran status, national origin, pregnancy/childbirth/lactation, colleague's or a dependent's reproductive health decision making, race, religion, sex, sexual orientation, or any other category protected by federal, state and/or local laws. Equal Employment and Opportunity Employer/Disabled/Veteran Citizens is a brand name of Citizens Bank, N.A. and each of its respective affiliates. To view full details and how to apply, please login or create a Job Seeker account

**Job Posting:**

JC200700511

**Posted On:**

Dec 28, 2021

**Updated On:**

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# Appendix D - Data Sources and Calculations

## Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: Idaho Department of Labor; Oregon Employment Department