



8 Occupations in 8 Counties

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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

8 Occupations

31-9092	Medical Assistants
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians
	All Other
11-9111	Medical and Health Services Managers
43-6013	Medical Secretaries and Administrative

29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers,
43-6014	Secretaries and Administrative Assistants Except Legal, Medical, and Executive
53-3011	Ambulance Drivers and Attendants, Except

8 Counties

16001	Ada County, ID
16027	Canyon County, ID
16045	Gem County, ID
16075	Payette County, ID

16087	Washington County, ID
41023	Grant County, OR
41025	Harney County, OR
41045	Malheur County, OR

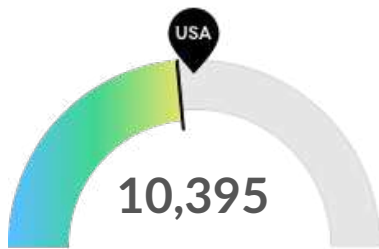
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupations and geographical areas.

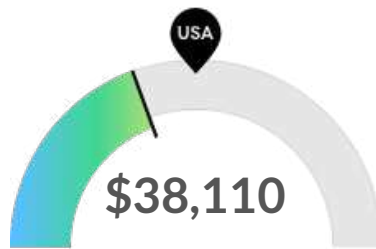
Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



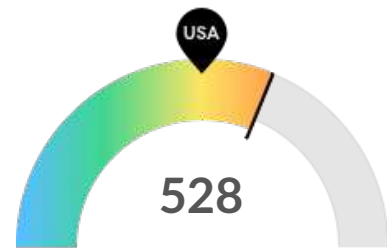
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 11,336* employees, while there are 10,395 here.



Compensation

Earnings are low in your area. The national median salary for your occupations is \$39,652, compared to \$38,110 here.



Job Posting Demand

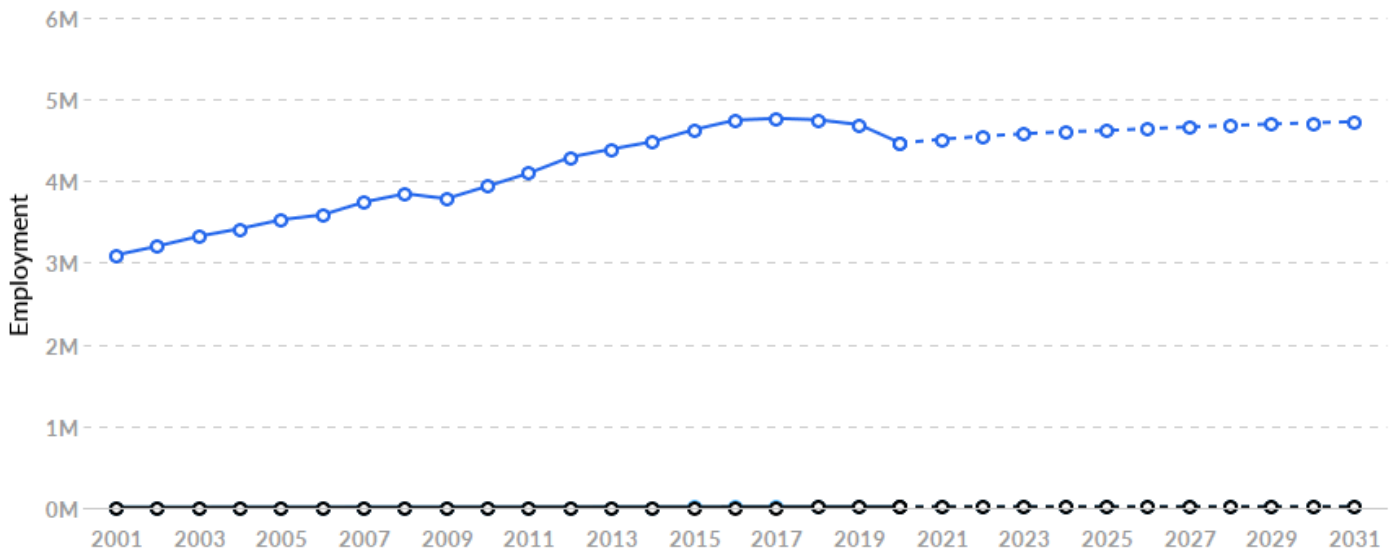
Job posting activity is high in your area. The national average for an area this size is 373* job postings/mo, while there are 528 here.

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

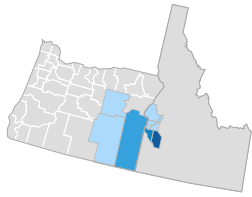
An average area of this size typically has 11,336* jobs, while there are 10,395 here.



Region	2020 Jobs	2021 Jobs	Change	% Change
● 8 Counties	10,395	10,676	281	2.7%
● National Average	11,336	11,653	316	2.8%
● United States	4,465,256	4,511,789	46,533	1.0%

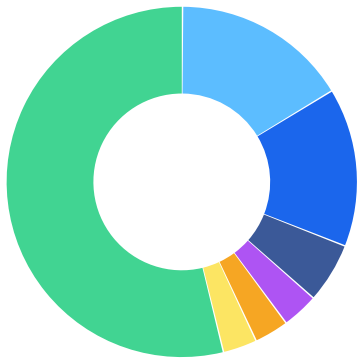
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Regional Breakdown



County	2020 Jobs
Ada County, ID	7,667
Canyon County, ID	1,798
Malheur County, OR	405
Payette County, ID	191
Grant County, OR	96

Most Jobs are Found in the Offices of Physicians Industry Sector

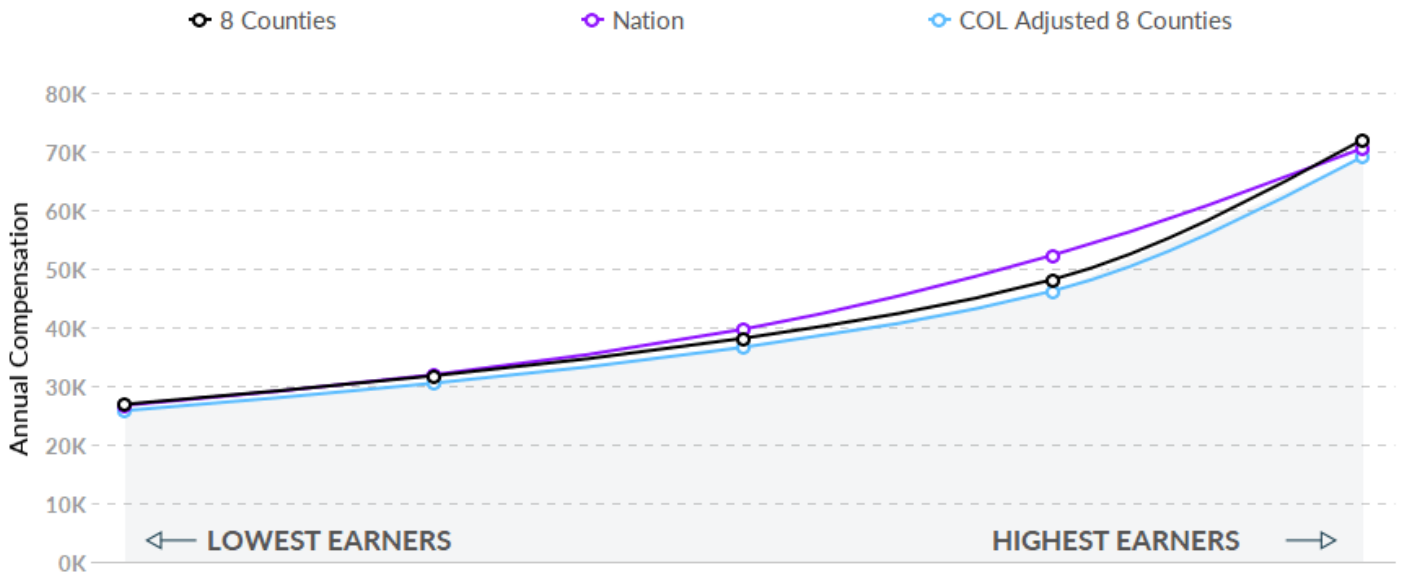


Industry	% of Occupation in Industry (2020)
Offices of Physicians	16.2%
General Medical and Surgical Hospitals	14.6%
Education and Hospitals (Local Government)	5.6%
Offices of Other Health Practitioners	3.4%
Outpatient Care Centers	3.2%
State Government, Excluding Education and Hospitals	3.1%
Other	53.9%

Compensation

Regional Compensation Is 4% Lower Than National Compensation

For your occupations, the 2020 median wage in your area is \$38,110, while the national median wage is \$39,652.



Job Posting Activity



12,669 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Dec 2021.



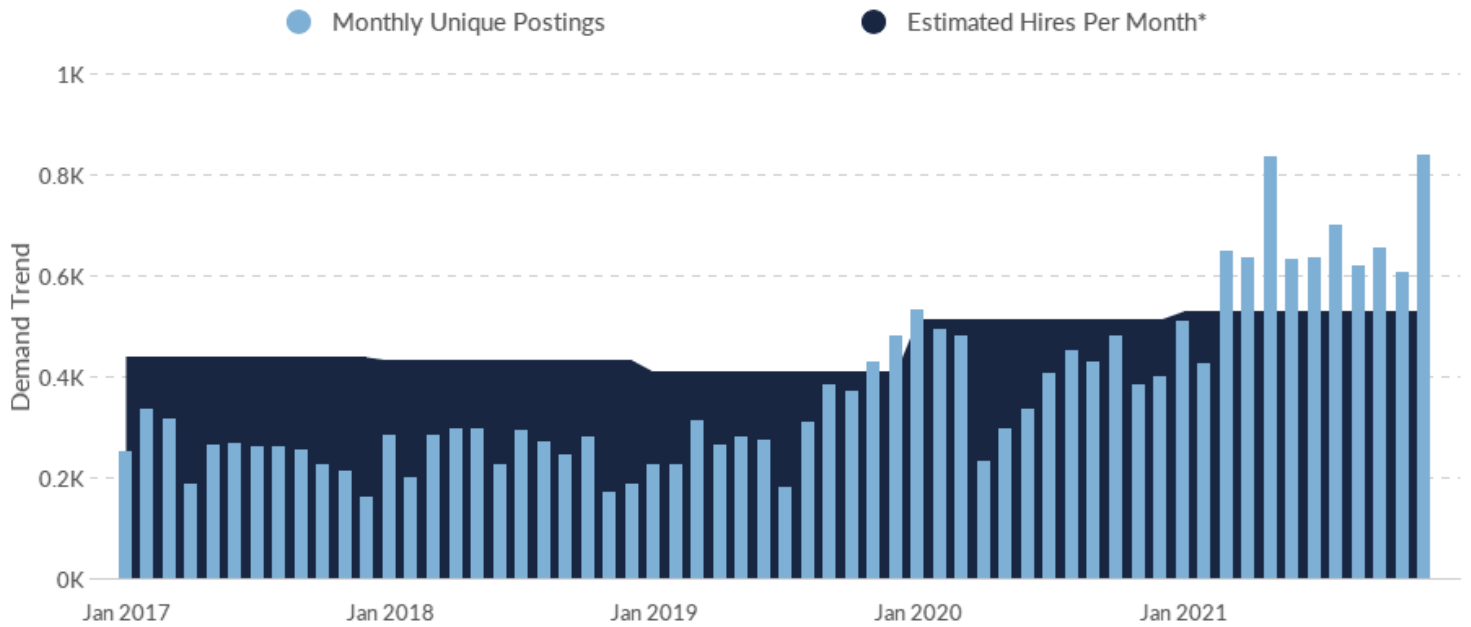
1,916 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Dec 2021.













1 Out of 1 Positions Filled







The ratio of estimated hires* to unique postings for this job from Jan 2020 to Dec 2021.



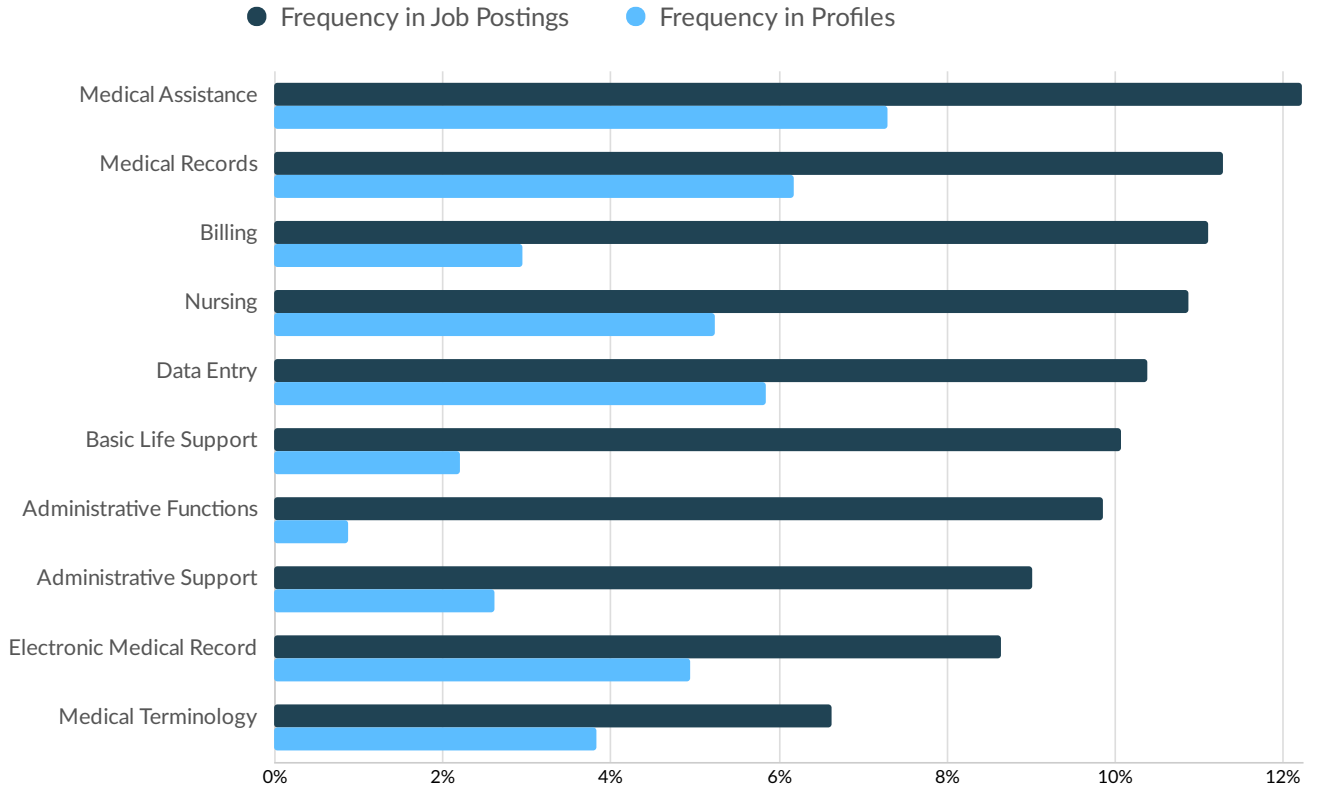
Occupation	Avg Monthly Postings (Jan 2020 - Dec 2021)	Avg Monthly Hires (Jan 2020 - Dec 2021)
Medical and Health Services Managers	154	44
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	136	294
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	97	33
Medical Assistants	61	83
Medical Secretaries and Administrative Assistants	63	48
Phlebotomists	17	14
Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers,	1	3
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	0	1

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
State of Idaho	591 
St. Luke's Health System	502 
Trinity Health	415 
Saint Alphonsus Health System	225 
Guidehouse	203 
Mercy Medical Center Clinton	184 
Humana	176 
St Luke's	166 
Terry Reilly Health Services	116 
GPAC	113 

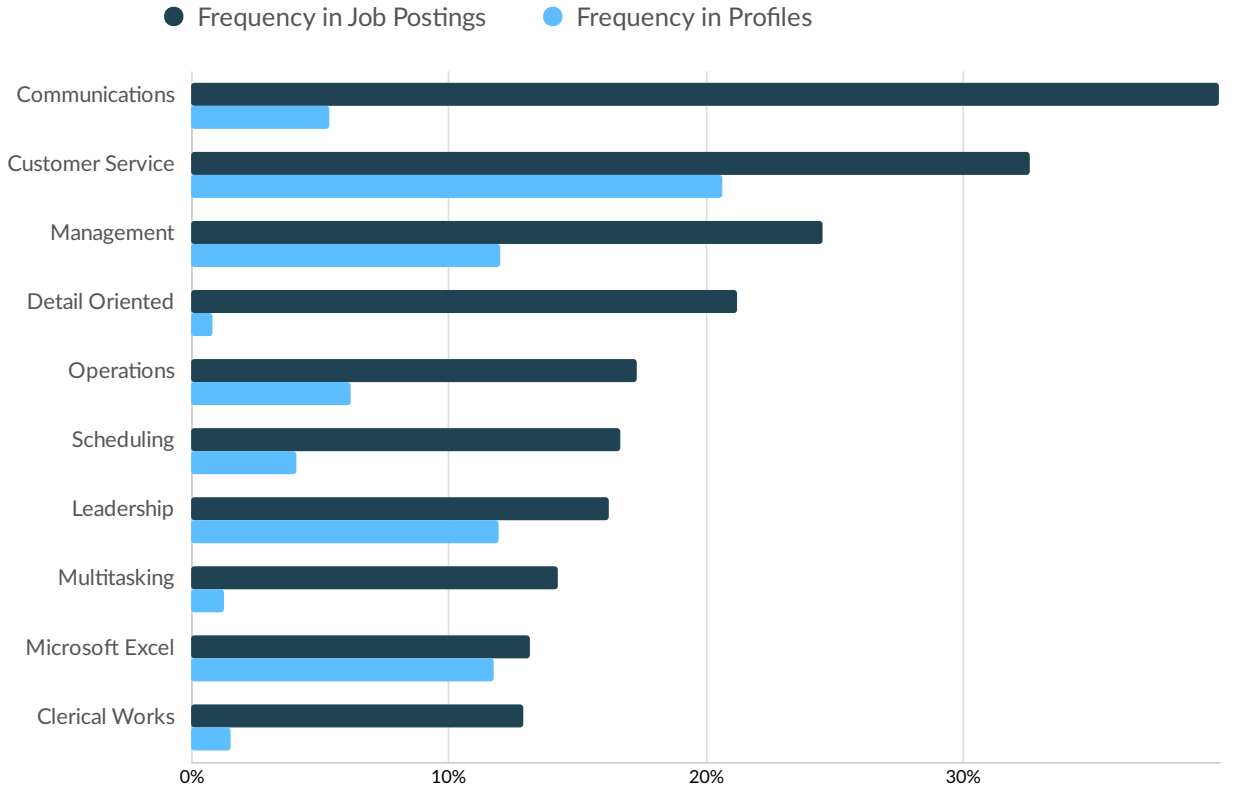
Top Job Titles	Unique Postings
Administrative Assistants	1,251 
Medical Assistants	442 
Medical Receptionists	222 
Directors of Nursing	176 
Phlebotomists	151 
Front Desk Receptionists	127 
Credentialed Medical Assistants	120 
Administrative Specialists	108 
Medical Office Receptionists	89 
Medical Surgical Travel Register...	75 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Medical Assistance	1,550	12%	601	7%
Medical Records	1,432	11%	509	6%
Billing	1,409	11%	243	3%
Nursing	1,378	11%	431	5%
Data Entry	1,316	10%	482	6%
Basic Life Support	1,276	10%	182	2%
Administrative Functions	1,249	10%	72	1%
Administrative Support	1,143	9%	216	3%
Electronic Medical Record	1,097	9%	408	5%
Medical Terminology	841	7%	316	4%

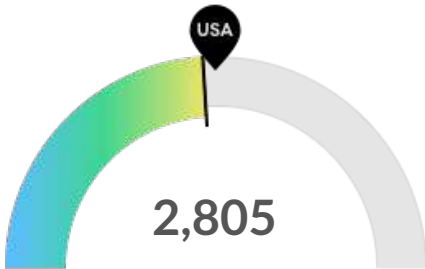
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	5,065	40%	444	5%
Customer Service	4,130	33%	1,702	21%
Management	3,110	25%	989	12%
Detail Oriented	2,691	21%	70	1%
Operations	2,193	17%	511	6%
Scheduling	2,118	17%	336	4%
Leadership	2,057	16%	982	12%
Multitasking	1,806	14%	103	1%
Microsoft Excel	1,670	13%	966	12%
Clerical Works	1,633	13%	127	2%

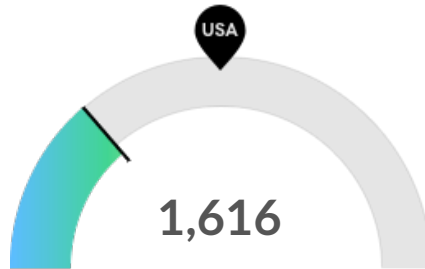
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



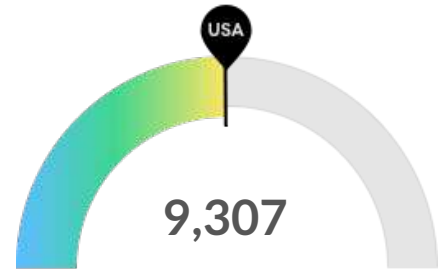
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 2,970* employees 55 or older, while there are 2,805 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 3,506* racially diverse employees, while there are 1,616 here.

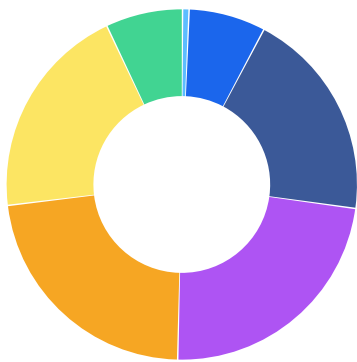


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 9,368* female employees, while there are 9,307 here.

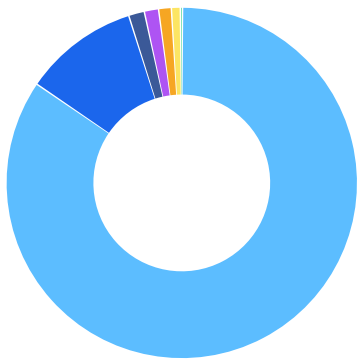
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Occupation Age Breakdown



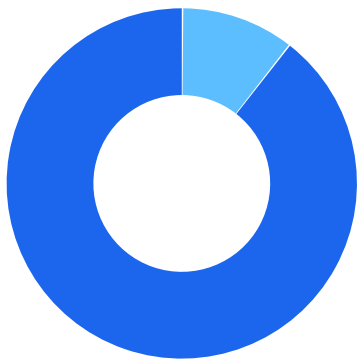
	% of Jobs	Jobs
14-18	0.6%	63
19-24	7.1%	737
25-34	19.4%	2,019
35-44	23.2%	2,410
45-54	22.7%	2,361
55-64	19.9%	2,067
65+	7.1%	738

Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	84.5%	8,779
Hispanic or Latino	10.6%	1,101
Two or More Races	1.5%	151
Asian	1.3%	137
Black or African American	1.2%	122
American Indian or Alaska Native	0.8%	85
Native Hawaiian or Other Pacific Islander	0.2%	21

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	10.5%	1,087
Females	89.5%	9,307

Occupational Programs



33 Programs

Of the programs that can train for this job, 33 have produced completions in the last 5 years.



3,723 Completions (2020)







The completions from all regional institutions for all degree types.



1,334 Openings (2020)

The average number of openings for an occupation in the region is 74.

CIP Code	Top Programs	Completions (2020)
24.0102	General Studies	955
51.3801	Registered Nursing/Registered Nurse	603
24.0101	Liberal Arts and Sciences/Liberal Studies	431
52.0201	Business Administration and Management, General	401
51.9999	Health Professions and Related Clinical Sciences, Other	238
30.0000	Multi-/Interdisciplinary Studies, General	230
51.0801	Medical/Clinical Assistant	163
51.0908	Respiratory Care Therapy/Therapist	150
30.9999	Multi-/Interdisciplinary Studies, Other	105
51.0911	Radiologic Technology/Science - Radiographer	98

Top Schools	Completions (2020)
Boise State University	1,787 
College of Western Idaho	1,282 
Treasure Valley Community College	216 
Northwest Nazarene University	165 
Carrington College-Boise	138 
The College of Idaho	84 
Stevens-Henager College	32 
Milan Institute-Boise	19 

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.